CHW/P/R Professional Development and Specialized Training Resources for California-Based Organizations

Specialty training and professional development programs can support the career development and growth of community health workers, *promotores*, and community health representatives (CHW/P/Rs). Specialty training programs often focus on applying CHW/P/R skills with specific populations or in new settings, or on building advanced skills. Professional development training is an ongoing effort to strengthen CHW/P/Rs' effectiveness and experience in their work, with topics tailored to their interests and emerging community needs.

This directory features select examples of CHW/P/R professional development and specialized training programs, which include publicly available training modules, as well as listings of organizations that develop customized training programs. This directory is designed for use by CHW/P/R employers and managed care plans interested in identifying training opportunities that align with program, community, and CHW/P/R needs. The directory is organized into four sections:

- General or broad range of CHW/P/R topics, professional development, and supervision
- Behavioral health and trauma-informed care
- Asthma, diabetes, hypertension, tobacco use, oral health, and sickle cell disease
- Violence prevention

While not comprehensive, this directory is intended to provide examples of specialty training and professional development opportunities — mostly virtual — to address common areas of interest and need within CHW/P/R programs. This directory includes information submitted by California CHW/P/R stakeholders in early 2026 and may be updated in the future. To suggest a training program to be considered for inclusion in a future update, please complete this content submission form.

General or Broad Range of CHW/P/R Topics, Professional Development, and Supervision

Training Program and Lead Organization	Location	Description
Central Valley Health Policy Institute Training & Facilitation (Central Valley Health Policy Institute)	San Joaquin Valley	Customized trainings and training development for CHW/P/Rs, community-based organizations, and other audiences in the San Joaquin Valley. Training module topics include health equity, health education, and workplace and leadership skills.
CHW Training Program (National Healthcare & Housing Advisors)	National	Customized in-person training with topics such as providing services through Enhanced Care Management and Community Supports.
CHW/P Training Center (El Sol)	San Bernardino	Customized training programs for CHWs and *promotores*, including supervisor training, specialized training and learning, and continuing education series. Trainings available in English and Spanish.

Training Program and Lead Organization	Location	Description
CHWTraining (Talance)	National	Specialty trainings on topics such as leadership, supervision, and maternal and child health.
Community Health Worker Academy (Institute for Public Health Innovation)	National	Offerings include specialty trainings on topics such as team integration and supervision, continuing education, and customized training opportunities.
Community Health Worker Training: Insurance and Finances 101 (Triage Health)	National	Free, virtual training on health insurance options, workers' rights to access health care, disability insurance, and managing health care costs.
Course Catalog (MHP Salud)	National	Catalog of training modules on topics such as supervision, chronic disease management, nutrition, resource navigation, and telehealth.
Education (Pear Suite)	National	Training modules for CHW/P/R professional development.
Healthy Living Statewide Training Resource Site (CalFresh Healthy Living)	California	Training opportunities on trauma-informed nutrition security.
Learning for Equity (Rising Communities)	Los Angeles County	Offerings include training curriculum development and facilitation as well as coaching support for CHW/P/R programs.
Promotor Learning Institute (Latino Health Access)	Orange County	Offerings include CHW/P/R supervisor training and specialized workshops on topics such as cancer prevention and in-home community support.
Training (California Rural Indian Health Board)	California	Training modules for Tribal Health Programs on topics such as nutrition, tobacco use, and unintentional injury prevention.
Training (Consulting Solutions)	San Diego	Customized training programs for CHWs and *promotores* available in English and Spanish.
Training (Northern California Center for Well-Being)	Santa Rosa	Customized virtual trainings for CHW/P/Rs working in schools, clinical settings, and community-based settings.
Training (Visión y Compromiso)	Los Angeles	Specialty trainings on topics such as advocacy and leadership, emotional wellness/mental health, bailoterapia (dance therapy), *promotoras* supervision, reproductive justice in the Latino/x community, and safeTALK- (suicide prevention).

Sources: "Training & Facilitation," Central Valley Health Policy Institute at California State University, Fresno; "Training & Education," National Healthcare & Housing Advisors; "CHW/P Training & Education," El Sol Neighborhood Educational Center; "Programs," Talance; "Community Health Worker Academy," Institute for Public Health Innovation; "Training Catalog," MHP Salud; "Pear Suite Education," Pear Suite; "Statewide Training Resource Site," CalFresh Healthy Living; "Our Work," Rising Communities; "Promotor Learning Institute," Latino Health Access; "Training Programs," California Rural Indian Health Board; "Promotores/CHWs: Training, Capacity Building, and Leadership," Consulting Solutions; "CHW Training," Center for Well-Being; and "Training," Visión y Compromiso.

Behavioral Health and Trauma-Informed Care Topics

Training Program and Lead Organization	Location	Description
ACEs Aware Learning Center (ACEs Aware)	California	Offerings include 2-hour introductory training course on adverse childhood experiences screening, Becoming ACEs Aware in California, and additional modules on related topics.
CA Bridge Academy (CA Bridge)	California	Catalog of on-demand training courses for navigators implementing the CA Bridge model, addressing topics such as behavioral health, harm reduction, and community outreach.
Custom CHW Trainings in Mental Health (National Council for Mental Wellbeing)	National	Customized specialty training for CHW/P/Rs on understanding mental health and substance use disorders and culturally responsive approaches to supporting recovery.
Emotional Wellness (Visión y Compromiso)	California	Specialty training course for *promotores* to better understand common mental health concerns and to support community members who need mental health prevention, treatment, and recovery services.
Lay Counselor Academy (EM Consulting)	California	Specialty training for community-based workforce (including CHW/P/Rs) to provide mental health counseling.
Mental Health First Aid (National Council for Mental Wellbeing)	National	Specialty training on recognizing and responding to signs of mental health and substance use challenges, with options for in-person, virtual, and hybrid delivery for adult and youth populations.
Pacific Clinics Training Institute (Pacific Clinics)	California	Catalog of training courses (primarily virtual) to address topics including care management, housing services, and mental health.
Signature Trainings (Mayeda Consulting)	Santa Cruz County	Customized training programs that address topics such as motivational interviewing, trauma-informed care, and therapeutic crisis de-escalation.
Strategic Consulting and Advisory (Live Aligned Integrative Therapy & Consulting)	California	Customized training programs for behavioral health organizations.

Sources: "ACEs Aware Learning Center," ACEs Aware; "Transforming Addiction Treatment," CA Bridge; "Custom CHW Trainings - Mental Health," National Council for Mental Wellbeing; "Emotional Wellness," Visión y Compromiso; "Learn Essential Mental Health Counseling Skills!," EM Consulting; "Mental Health Training for Everyone," National Council for Mental Wellbeing; "Pacific Clinics Training Institute," Pacific Clinics; "Signature Trainings," Mayeda Consulting; and "Strategic Consulting & Advisory," Live Aligned Integrative Therapy and Consulting.

Asthma, Diabetes, Hypertension, Tobacco Use, Oral Health, and Sickle Cell Disease

Training Program and Lead Organization	Location	Description
America Diabetes Association Institute of Learning (American Diabetes Association)	National	Catalog of training courses on diabetes care, with on-demand and free options. Course catalog may be filtered by audience to identify courses designed for CHW/P/Rs.
Asthma Education for the Community Health Worker (Association of Asthma Educators)	National	Structured training program with modules to strengthen CHW/P/Rs roles within the asthma care team and to promote standardized asthma management education.
Asthma Management Academy (California Breathing)	California	Specialty training for CHW/P/Rs and other health educators to deliver evidence-based asthma education. Training is available in English and Spanish and is live, virtual, and free.
Basic Tobacco Intervention Skills Certification (University of Arizona HealthCare Partnership)	National	Specialty training course on evidence-based brief interventions for treating nicotine dependence, with training available in English and Spanish and with a focus on populations such as maternal and child health and Native communities.
CHW Oral Health Training Program (California Oral Health Technical Assistance Center at UCSF)	California	Specialty training program funded by the Office of Oral Health at the California Department of Public Health with self-paced, virtual sessions. Participants receive a certificate of completion, acknowledging specialization in oral health. A Spanish-language version of the course is in development.
CHW Training Program (Sickle Cell Disease Association of America)	National	Specialty training program to assist aspiring CHW/P/Rs who are community advocates to obtain future work as sickle cell disease community health workers/*promotores*.
Community Health Worker Training and Certification Program: A Training Program for Community Health Workers in Support of Oral Health (California Northstate University College of Dental Medicine)	Sacramento County	Virtual, on-demand training program for non-clinically licensed individuals to become CHW/P/Rs working to promote oral health. Program average time for completion is approximately five hours. The program is in English with materials also available in Spanish and other languages.
Course Catalog (Association of Diabetes Care and Education Specialists)	National	Catalog of training courses and recorded webinars on diabetes care and education.
Hypertension CHW Training Program (American Heart Association Professional Education Hub)	National	Training module for CHW/P/Rs to strengthen community-clinical linkages and improve blood pressure outcomes.
Virtual Leader Training (Self-Management Resource Center)	National	Training modules available for CHW/P/Rs to provide chronic disease self-management workshops in communities, available in English and Spanish.

Sources: "Institute of Learning," American Diabetes Association; "Specialized Asthma Education Courses," Association of Asthma Educators; "Asthma Management Academy," California Department of Public Health; "Level One Certification/Continuing Education Courses," University of Arizona HealthCare Partnership; "California CHW Oral Health Training Program," University of California San Francisco; "Welcome to the SCDAA Community Health Worker Training Program," Sickle Cell Disease Association of America; "Community Health Worker (CHW) Training and Certification Program," California Northstate University College of Dental Medicine; "Showing Results for 'Online Education,'" Association of Diabetes Care and Education Specialists; "CHW Training Program," American Heart Association; and "Virtual Leader Training," Self-Management Resource Center.

Violence Prevention

Training Program and Lead Organization	Location	Description
Urban Peace Academy (Urban Peace Institute)	National	Specialty training for CHW/P/Rs engaged in violence prevention, such as gang intervention training.
Violence Prevention Professional Training (Health Alliance for Violence Intervention)	National	Specialty training program for paraprofessional, frontline violence intervention staff working in hospital-based violence intervention programs, with training available in-person and virtually.

Sources: "Urban Peace Academy," Urban Peace Institute; and "Violence Prevention Professional Training," Health Alliance for Violence Intervention.

Learn More

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