Directory of California CHW/P/R Foundational Training Programs

Foundational training provides the core knowledge and skills that prepare community health workers, *promotores*, and community health representatives (CHW/P/Rs) to serve as trusted liaisons between communities and health and social service systems. Foundational training includes key CHW/P/R competencies such as community engagement, health education, care coordination, advocacy, and professional ethics.

This directory includes CHW/P/R foundational training programs offered by educational institutions across California, as well as regional, statewide, and national organization-based programs. It is intended to support California-based CHW/P/R employers and managed care plans in identifying training opportunities that align with program, community, and workforce needs. Programs included in this directory have been offered within the past year; programs that provide training only to employees of the training organization are not included. Additional information — including program costs, areas of focus, and upcoming courses — can be found on the linked program websites.

The information in this directory was verified by each organization and is not intended to be an exhaustive list of all available training opportunities. To suggest a program for inclusion, please complete this content submission form.

California Organization-Based Training Programs

Program Name (Organization Name)	Location	Program Duration	Delivery Mode*	Languages Offered
Community Health Worker Certification (CA Bridge)	Statewide	• Completion of Substance Use Navigation Training 101 series (10 hours)	Remote	English
CVHPI CHW Training (Central Valley Health Policy Institute at Fresno State)	Fresno	• 40–60 hours	Hybrid, in-person, remote	English, Spanish
Community Health Worker Certificate (Community Well California)	Online	• 80 hours of self-paced learning and field work	Remote	English
CHW Certificate Program (Correctional Health Treatment Centers)	Los Angeles	• 80+ hours of self-paced online multimedia curriculum • 8 weeks of facilitated group discussions • 10+ hours of field experience	Hybrid	English
CHW Basic Foundations Training (El Sol Neighborhood Educational Center)	San Bernardino	• Average of 40 hours, with flexibility depending on training	Hybrid, in-person	English, Spanish
CHW CA Core Competency Training (Elevation Health Partners) (contact: amelia@elevationhealthpartners.com)	San Diego	• 8 hours • Includes four, 2-hour didactic modules	Hybrid, in-person, remote	English
Community Health Promotores Training Program (certificate) (Esperanza Community Housing)	South Central Los Angeles	• 6 months • Includes 250 hours of training and 250 hours of on-the-job experience	Hybrid	English, Spanish

* Delivery mode options include in-person, remote, or hybrid (both in-person and remote).

Program Name (Organization Name)	Location	Program Duration	Delivery Mode*	Languages Offered
Foundational CHW Training (Foundations for Health Equity) (contacts: cofounders Tim Berthold [tmarshallberthold@gmail.com] and Pau-Crego [pau@paucrego.com])	San Francisco	• 80–110 hours • Includes a field experience/internship placement of 15–20 hours	Hybrid, remote	English
IEHP CHW Certificate Training Program (Inland Empire Health Plan) (contact: CHWtrainingprogram@iehp.org)	Rancho Cucamonga	• 80 hours over 2–2.5 weeks	In-person	English
Collective Care In Action Training Academy - CHW Pathway (Innovative Wellness Consulting in collaboration with Therapeutic Play Foundation)	South Los Angeles, National	• 105–120+ hours • Includes 6 hours foundational training, 8–10 hours skills-based training, 20–25 hours self-paced learning, and a minimum of 80 hours of supervised applied field training facilitated through the Therapeutic Play Foundation	Hybrid	English
Promotor Learning Institute CHW/P Training Program (Latino Health Access)	Orange County	• 80 hours • Includes 40 hours of foundational training and 40 hours of practicum	Hybrid	English, Spanish
Community Health Worker Training (Monterey County Workforce Development Board)	Monterey, Santa Cruz, San Benito Counties	• 20 weeks/5.5 months • Includes 111 hours of instruction and 20 hours of shadowing	Hybrid	English
CHW Core Competency Training (Northern California Center for Well-Being)	Sonoma County	• 80 hours • Includes 60 hours of instruction and 20 hours of field work	Remote	English, some modules in Spanish
Community Health Worker Certification (Pacific Clinics)	Statewide	• 80 hours	Remote	English
Partners' Online CHW Training: Enhancing the Skills and Competencies of Community Health Workers (Partners in Care Foundation)	Statewide	• 60 hours over 7 weeks • Includes asynchronous online coursework, applied assignments, and six live virtual discussion groups	Remote	English, Spanish
CHW Training (Sowing Seeds Community Health Center)	Irvine	• 80 hours • Includes 20-hour field work requirement	Remote	English
Promotoras Transforming Families and Communities (Visión y Compromiso)	Los Angeles and on-site	• 48 hours • Training schedule determined collaboratively	Hybrid, in-person, remote	English, Spanish

Sources: *Guide for Community Health Worker (CHW) Certification* (PDF), CA Bridge, April 2025; "Training & Facilitation," California State University, Fresno; Community Well California (home page); "Correctional Health Treatment Centers," Correctional Health Management; "Our Services," El Sol Neighborhood Educational Center; Elevation Health Partners (home page); Esperanza Community Housing Corporation (home page); "Foundations for Health Equity," LinkedIn; "Community Health Worker Benefit," Inland Empire Health Plan; Innovative Wellness Consulting (home page); Therapeutic Play Foundation (home page); "Promotor Learning Institute," Latino Health Access; "Community Health Worker," Monterey County Workforce Development Board; "CHW Training," Northern California Center for Well-Being; "Become Certified: Certifications and Specialty Trainings," Pacific Clinics; "Partners' Online CHW Training," Partners in Care Foundation; "Training Program: Community Health Worker (CHW)," Sowing Seeds Community Health Center; and "Training," Visión y Compromiso.

California High School, College, and University Training Programs

Program Name (Organization Name)	Location	Program Duration	Delivery Mode	Languages Offered
Community Health Worker I Job Skills Certificate (Bakersfield College)	Bakersfield	• 1 semester with 10–12 total units • Includes 9 units of core courses and 1–3 units of field work experience	Hybrid, in-person, remote	English
Community Health Worker II Certificate of Achievement (Bakersfield College)	Bakersfield	• 2 semesters with 16–18 total units • Includes 15 units of core courses and 1–3 units of field work experience	Hybrid, in-person, or remote	English
Community Health Worker Certificate (Berkeley City College)	Berkeley	• 2 semesters with 4 noncredit courses	Hybrid, remote	English
Certified Community Health Worker Certificate (Calbright College)	Statewide	• 12–16 months • Includes 4 courses and a 2-part internship with workforce partner	Hybrid	English
Community Health Worker Certificate of Achievement (Cabrillo College)	Aptos, Watsonville	• 2 semesters with 16 total units • Includes 11 units of core classes, 3 units of elective classes, and 2 units of internship or work experience	Hybrid	English, with ESL instruction available
Community Health Worker Program (City College of San Francisco)	San Francisco	• 2–3 semesters • Includes 14 units of core courses, 3 units of elective courses, 120-hour internship	Hybrid	English
Community Health Worker Academy (Charles R. Drew University of Medicine and Science)	Los Angeles County	• Includes online modules and internship at partner health care site • 108 hours core curriculum and at least 20 hours of field work	Hybrid	English, Spanish
Community Health Worker Certificate (Chaffey College)	Chino, Fontana, Rancho Cucamonga	• 2 semesters with 15 total credits • Includes 12 credits of core courses and 3 credits of an internship	Hybrid	English
Community Health Worker Certificate of Achievement (Cerritos College)	Norwalk	• 2 semesters with 20 total units • Includes 19 units of core and elective courses and 1 unit of work experience	Hybrid	English

Program Name (Organization Name)	Location	Program Duration	Delivery Mode	Languages Offered
Community Health Worker Certificate of Achievement (Diablo Valley College)	San Ramon	• 1–2 semesters with 12 total units • Includes 9 units of required courses and 3 units of electives courses or a 162-hour internship	Hybrid	English
Community Health Worker Certificate Program (Foothill College)	Los Altos Hills	• 3–9 months • 2 semesters of online or in-person courses followed by an in-person, 108-hour internship	Hybrid	English
Community Health Worker Certificate of Achievement (Long Beach City College Public Health Program)	Long Beach	• 2 semesters with 16 units (6 courses)	Hybrid	English
Community Health Worker Foundations Training (Loma Linda University Health San Manuel Gateway College)	San Bernardino	• Traditional Track: 6 months, includes 100-hour practicum • Intensive Track: 10 weeks, includes 100-hour practicum	Hybrid, in-person, remote	English, Spanish
Community Health Worker Certificate of Completion (Los Angeles City College)	Los Angeles	• 1 semester with 3 courses totaling 72–108 hours of instruction	Hybrid, in-person	English, some sessions can be offered in Spanish and others based on demand
Community Health Worker Certificate (Los Angeles Valley College)	Valley Glen	• 10 weeks with 3 courses comprised of 72 course hours and 144 out-of-class hours	Remote	English
Community Health Worker Noncredit Certificate of Completion (San Jose City College)	San Jose	• 1–2 semesters with 6 noncredit courses	Remote	English
Community Health Worker Certificate (Santa Rosa Junior College)	Santa Rosa	• 1 semester • Completion of 210 lecture and lab hours, minimum 24 hours of field training	Hybrid	English
Community Health Worker Micro-Credential (Touro University California)	Vallejo	• Completion of two 40-hour courses	Hybrid, remote	English, Spanish
Community Health Worker Education Program (UCLA Center for Prehospital Care)	Westwood	• 7 weeks, includes lectures, skills lab, and assessment	Hybrid	English

Program Name (Organization Name)	Location	Program Duration	Delivery Mode	Languages Offered
Community Health Workers for Advancing Public Health within Immigrant/Refugee and Native American Communities Program (UC San Diego Herbert Wertheim School of Public Health and Human Longevity Science)	San Diego	• 80 hours • 45 hours classroom training, 15 hours homework, 20 hours field experience/ applied project	Hybrid, remote	English
Community Health Worker Certificate: Health Systems Focus (University of Southern California Mann School of Pharmacy and Pharmaceutical Sciences)	Los Angeles	• 4 months with 27.5 hours of coursework, 40 hours of practicum	Hybrid	English, Spanish
Health Navigator Certificate of Achievement (Bakersfield College)	Bakersfield	• 2 semesters with 24 total units • Includes 21 units of core courses and 3 units of experiential learning	Hybrid, in-person, remote	English
Health Tech Academy Community Health Worker Certification (Valley High School)	Sacramento	• 6 semesters • Combination of lecture hours and 50 fieldwork hours	In-person	English

Sources: "Community Health Worker I Job Skills Certificate," Bakersfield College; "Community Health Worker II Certificate of Achievement," Bakersfield College; "Education and Social Service Professions: Social Work and Human Services," Berkeley City College; "Community Health Worker," Calbright College; "Community Health Worker Certificate of Achievement," Cabrillo College; "About Community Health Worker," City College of San Francisco; "Community Health Worker Academy (CHWA)," Charles R. Drew University of Medicine and Science; "Community Health Worker," Chaffey College; "Community Health Worker Certificate of Achievement," Cerritos College; "Public Health," Diablo Valley College; "Public and Community Health," Foothill College; "Public Health," Long Beach City College; "Community Health Workers / Promotores Academy," Loma Linda University; "Noncredit Adult Education," Los Angeles City College; "Community Health Worker (CHW) Training In Person," Los Angeles Valley College; "Community Health Worker - Certificate of Completion - Noncredit," San Jose City College; "Public Safety Training Center," Santa Rosa Junior College; "Community Health Worker Micro-Credential," Touro University California; "Community Health Worker Education Program," UCLA Center for Prehospital Care; "The Community Health Workers for Advancing Public Health within Immigrant/Refugee and Native American Communities Program," UC San Diego Herbert Wertheim School of Public Health and Human Longevity Science; "Continuing Education — Community Health Worker Certificate: Health System Focus," University of Southern California Alfred E. Mann School of Pharmacy and Pharmaceutical Sciences; "Health Navigator Certificate of Achievement," Bakersfield College; and "Community Health Worker," Valley High School, Elk Grove Unified School District.

Training Programs Available Nationally

Program Name (Organization Name)	Location	Program Duration	Delivery Mode	Languages Offered
Community Health Worker: Behavioral Health Program (Futuro Health)	Online	• 80 hours over 10 weeks	Remote	English
Community Health Worker Core Skills Competency Training (Institute for Public Health Innovation and Zee Turner Center for Community Health Worker Workforce Development)	National	• 120 hours over 8–10 weeks • Minimum 40 hours of field practicum	Hybrid, remote	English, Spanish
Community Health Worker Certificate Program (National Healthcare and Housing Advisors)	National	• 80 hours • May waive select components based on completion of prior relevant coursework	Hybrid, remote	English
Core Competency Training (CHWTraining)	National	• 80–100 hours of self-paced learning • No apprenticeship or field component	Remote	English, Spanish

Sources: "Community Health Worker (CHW)," Futuro Health; "CHW Core Skills Competency Training," Institute for Public Health Innovation; National Healthcare and Housing Advisors (home page); and "Community Health Worker Core Competencies – Organizational Training," Talance.

Learn More

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