



## Findings from CHCF's San Francisco Bay Area Regional Market Report

Thursday, April 30, 2026

### Speaker Biographies

**Caroline Davis, MPP**, is president of Davis Health Strategies LLC, which provides strategic and analytical services to health systems, nonprofit organizations, foundations, and government agencies focused on health care and health policy. Davis is a recognized health policy expert with over 20 years of experience in health care financing, policy development, and implementation at the federal, state, and local levels. She has extensive experience with California's health programs for low-income populations, especially the state's Medicaid program (Medi-Cal). From 2014-18, Davis was the senior policy director for the Local Health Plans of California (LHPC). In this role, she provided leadership and strategic direction to identify policy and advocacy positions for California's 16 locally based health plans as well as analysis of the operational impacts of Medi-Cal legislative and regulatory proposals.

Prior to joining LHPC, Davis was a senior consultant at Health Management Associates (HMA), a national Medicaid consulting firm. Prior to joining HMA, she founded and served as the senior operations manager for the California-based Center to Promote HealthCare Access — now known as Alluma — and as a program officer with the California Health Care Foundation. Davis also has served on the senior staff of California's Medi-Cal program, where she worked on a variety of policy, financing, reimbursement, and operational issues. She started her career in Washington, DC, as the lead Medicare analyst at the White House Office of Management and Budget. Davis earned her bachelor's degree in political science from Carleton College and her master's degree in public policy from Duke University.

**James E.T. Jackson, MPH**, is the CEO of Alameda Health System. In this role, Jackson oversees an integrated public health care system of five hospitals and four wellness centers with over 800 beds and 1,000 physicians. Previously, Jackson consulted with the Alameda County Health Care Services Agency for the establishment of the COVID Futures unit in response to the COVID-19 pandemic. Jackson has also served as chief operating officer (COO) for Seton Medical Center and Seton Coastside in Daly City, part of the Verity Health System. Jackson also served as chief administrative officer of Alameda Health System's San Leandro and Alameda Hospitals. His key strengths are driving organizations to achieve established goals and communicating with key constituents. Jackson's health care career began at Naval Hospital Oakland, where he served in

several capacities, including leading the Mobile Medical Assessment Readiness Team, with responsibility for the deployment of his team within 24 hours' notice to any location in the Pacific Region.

Jackson serves on the boards of the California Association of Public Hospitals, the Alameda Alliance, America's Essential Hospitals Strategic Planning Committee, and the California Hospital Association, and he is board chair of SF CARD, disaster preparedness organization based in San Francisco. Jackson received a master's degree in public health from the University of California, Berkeley, and a bachelor's degree in economics from Morehouse College in Atlanta, Georgia.

**David Joyner, MA, MBA**, was appointed CEO of Hill Physicians Medical Group effective April 1, 2015, after joining PriMed as COO on April 15, 2013. Prior to joining Hill Physicians, Joyner served for 14 years as an executive of Blue Shield of California, a nonprofit health plan with more than 3 million members. He has also served as president of Vivra Women's Health and as a consultant for Bain & Company, a global strategy consulting firm. Joyner currently serves on the governing board of APG, participates on the Canopy Health board of directors and serves on the executive committee and board of directors of IHA. Joyner grew up in England and received his MA in chemistry from the University of Oxford and his MBA from The Wharton School of the University of Pennsylvania.

**Irene Lo, MD, FACS**, serves as the executive director of Contra Costa Health Plan, one of California's oldest public managed care organizations. A board-certified surgeon, Lo brings a unique blend of clinical insight and operational acumen to her executive leadership role. She previously served as the plan's chief medical officer, where she led key clinical, quality, and strategic initiatives that continue to shape the organization's direction. Since stepping into the executive director position, Lo has overseen major modernization efforts across the health plan. Her leadership includes guiding the development and launch of the plan's first Medicare-Medi-Cal Dual Special Needs Plan, Contra Costa Health Care Plus (D-SNP); overseeing organizational redesign efforts and performance improvement workstreams across core operational departments; and strengthening regulatory compliance to ensure readiness for state and federal oversight.

With more than two decades of experience as a surgeon and physician leader, Lo has held multiple leadership roles in clinical, administrative, and regional professional organizations. Her background informs her commitment to improving quality, strengthening systems, and ensuring that public health care remains equitable, effective, and sustainable.

**Andie Martinez Patterson, MPP**, is the CEO of the Alameda Health Consortium (AHC) and Community Health Center Network (CHCN). AHC is a health policy and advocacy consortium, and CHCN is a nonprofit Medi-Cal managed services organization (MSO) and risk-bearing

organization (RBO), operating on behalf of eight community health centers and 180,000 Medi-Cal members. Prior to serving as CEO at AHC/CHCN, Martinez Patterson spent 15 years at the California Primary Care Association, which supports and advances the mission of community clinics and health centers. Martinez Patterson has a master's degree in public policy from the University of Minnesota's Hubert Humphrey School of Public Affairs, and a bachelor of arts degree in political science from the University of Illinois at Chicago.

**Catherine Teare, MPP**, is associate director of the California Health Care Foundation's Market Analysis and Insight team, which promotes greater transparency and accountability in California's health care system. Her work focuses on health care affordability, the #1 health policy priority for Californians.

Since 2015, Teare has led the foundation's efforts on mental health and substance use care, including efforts to advance cross-system integration in Medi-Cal for people with behavioral health needs, to establish effective and transparent data reporting and measurement systems, and to help audiences understand the complexities of our current systems at a time of rapid change.

Teare has worked on Medi-Cal for most of her career. Before joining CHCF in 2011, Teare was a consultant for safety-net health care providers, foundations, and local governments in the areas of health care financing, health insurance coverage, adolescent health, reproductive health, and HIV. She also worked as director of policy for Children Now and as a health policy analyst for the National Center for Youth Law. She received a bachelor's degree in English from Yale College and a master's degree in public policy from the University of California, Berkeley.