

IEALTH CARE AND HUMAN SERVICES POLICY, RESEARCH, AND CONSULTING - WITH REAL-WORLD PERSPECTIVE.

## California HealthCare Foundation Health Care Leadership Program

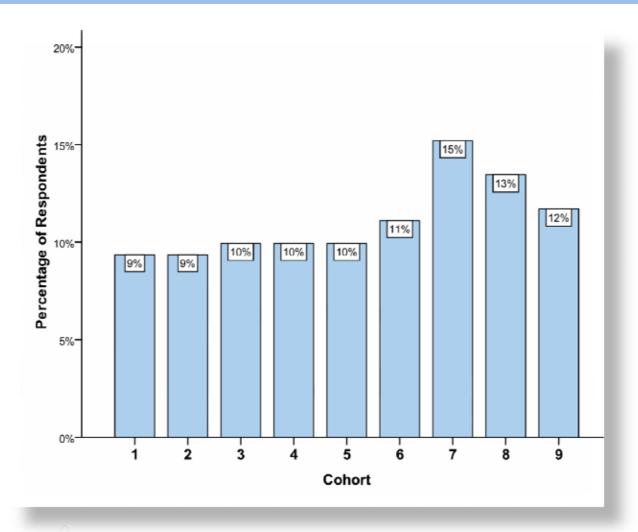
2010 Evaluation Focus: Social Network Analysis (Part 1)

#### Slide 1: Objectives of the Social Network Analysis

To map and measure relationships and flows between fellows, groups and organizations using social network analysis To identify opportunities to strengthen the network

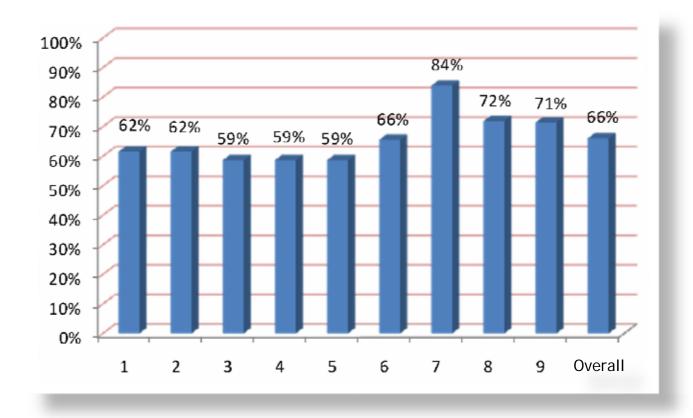


### Slide 2: Survey Respondents Across Health Care Leadership Program Cohorts





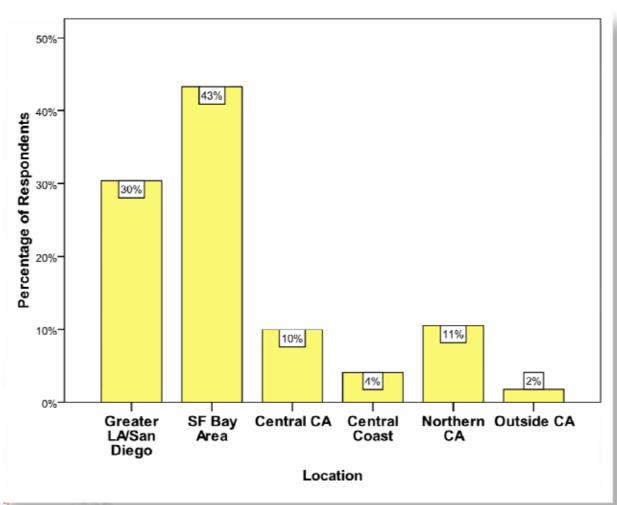
### Slide 3: Survey Response Rates Across Health Care Leadership Program Cohorts



Cohort

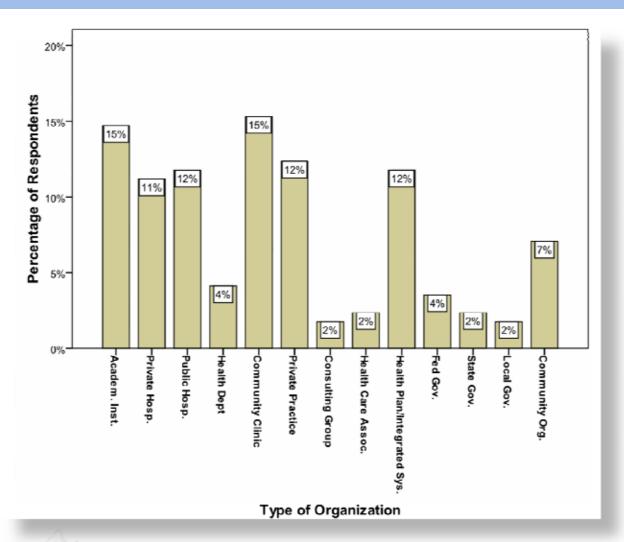


#### Slide 4: Survey Respondents by Geographic Location





#### Slide 5: Survey Respondents by Type of Organization





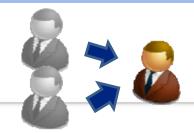
### Slide 6: Frequency of Self-Reported Contact Among CHCF HCLProgram Fellows within Past Year



### Self-Reported Contact with Other Fellows

- Average Number of Self-Reported
   Ties by Each Fellow = 23
- Range of Ties = 0-95
- Percentage of Fellows Reporting Contact with:

<10% of Other Fellows = 64% 10%-20% of Other Fellows = 26% >20% of Other Fellows = 10%



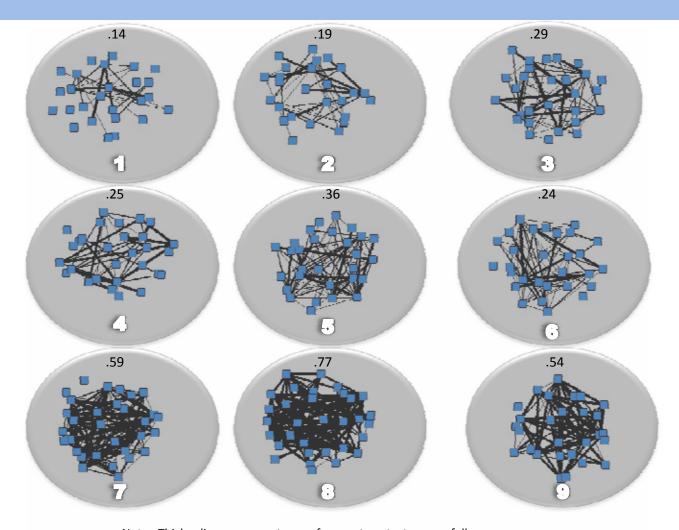
#### Contacted by Other Fellows

- Average Number of Times
   Contacted by Another Fellow = 15
- Range of Contacts = 0-48
- Percentage of Fellows Contacted by:

15 or Less Other Fellows = 56% 16-25 Other Fellows = 30% More than 25 Other Fellows = 14%



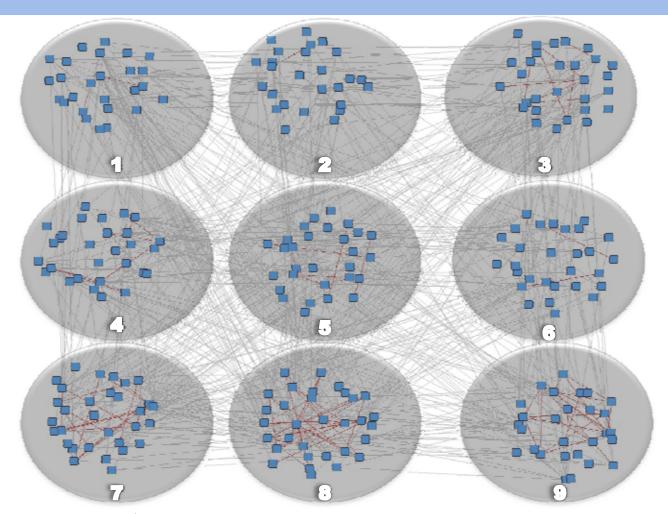
### Slide 7: Frequency of Contact in Past 12 Months with Other CHCF HCLP Fellows Within Each Cohort



Note: Thicker lines represent more frequent contact among fellows "Density" is a measure of strength of ties among fellows and is presented for each cohort



#### Slide 8: Frequent Contact\* in Past 12 Months with Other CHCF HCLP Fellows Within and Between Cohorts



<sup>\*</sup> Once a month or more

Note: Gray lines represent frequent contact between cohorts and red lines represent frequent contact within cohorts



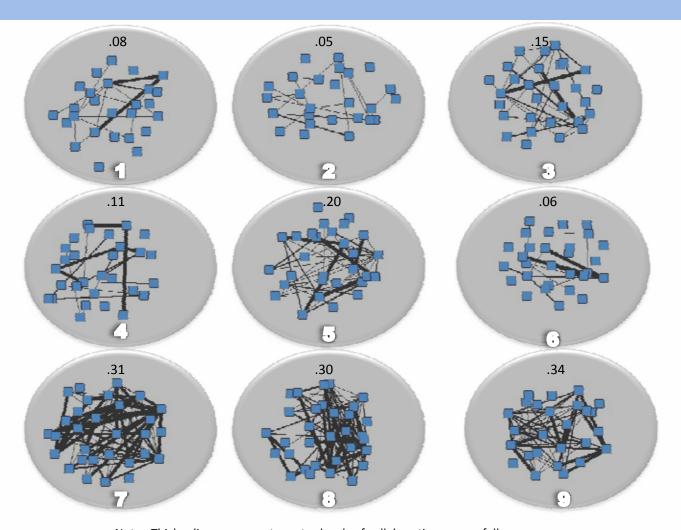
#### Slide 9: Measure of Collaboration Among CHCF HCLP Fellows

Networking	Cooperation 2	Coordination	Coalition	Collaboration
1		3	4	5
<ul> <li>Loosely defined roles</li> <li>Little communication</li> <li>All decision are made independently</li> </ul>	<ul> <li>Provide information to each other</li> <li>Somewhat defined roles</li> <li>Formal communication</li> <li>All decision are made independently</li> </ul>	<ul> <li>Share information and resources</li> <li>Defined roles</li> <li>Frequent communication</li> <li>Some shared decision making</li> </ul>	<ul> <li>Share ideas</li> <li>Share resources</li> <li>Frequent and prioritized communication</li> <li>All members have a vote in decision making</li> </ul>	<ul> <li>Frequent communication is characterized by mutual trust</li> <li>Consensus is reached on all decisions</li> </ul>

Source of scale: Frey BB, Lohmeier JH, Lee SW, Tollefson N. Measuring collaboration among grant partners. *American Journal of Evaluation* 2006; 27(3): 383-392.



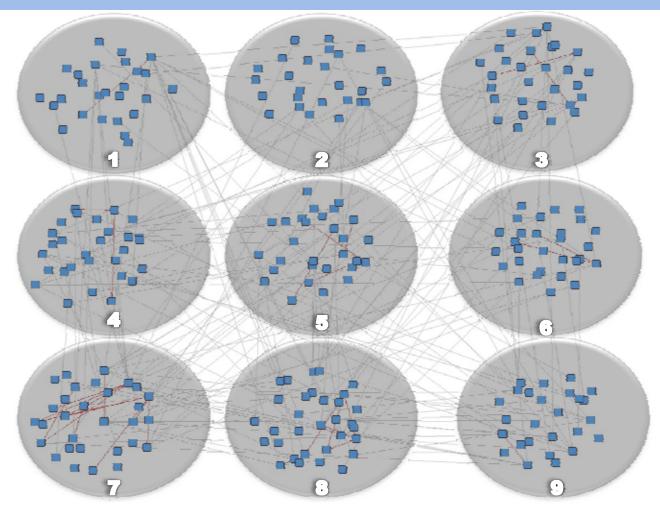
#### Slide 10: Levels of Collaboration in Past 12 Months with Other CHCF HCLP Fellows Within Each Cohort





Note: Thicker lines represent greater levels of collaboration among fellows "Density" is a measure of strength of collaboration among fellows and is presented for each cohort

#### Slide 11: Highest Level of Collaboration\* in Past 12 Months with Other CHCF HCLP Fellows Within and **Between Cohorts**

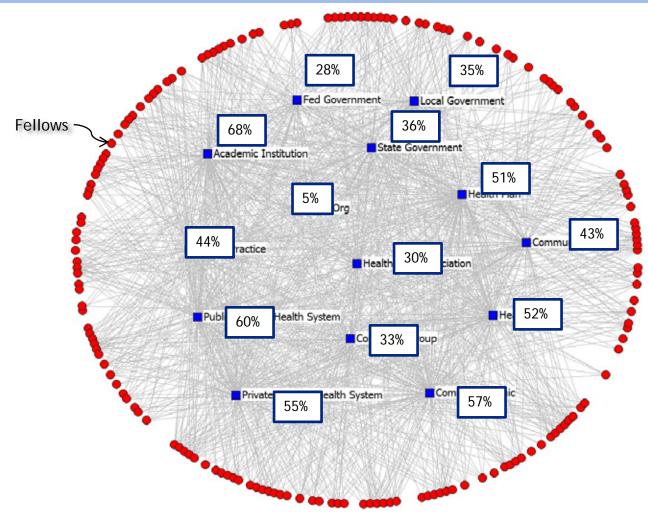


<sup>\*</sup> Reported by fellows as "collaboration" (i.e., "5" on a 5-point scale)

Note: Gray lines represent highest level of collaboration between cohorts and red lines represent highest level of collaboration within cohorts



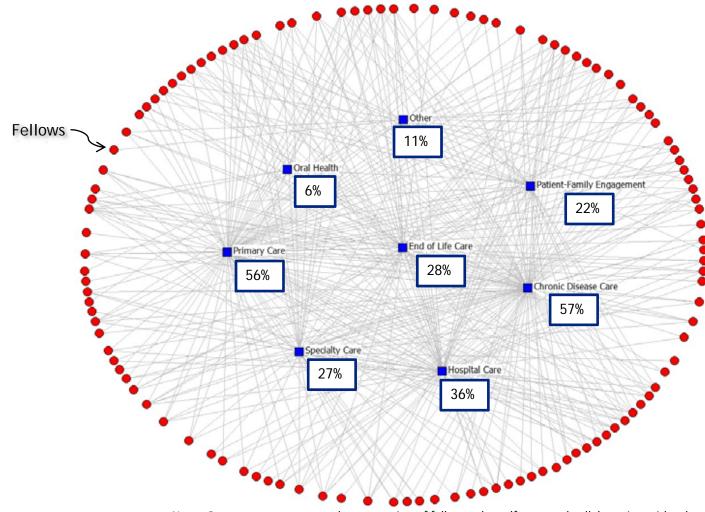
### Slide 12: Collaboration in Past 12 Months with Various Types of Organizations



Note: Percentages represent the proportion of fellows who self-reported collaboration with the types of organizations listed (n=171)



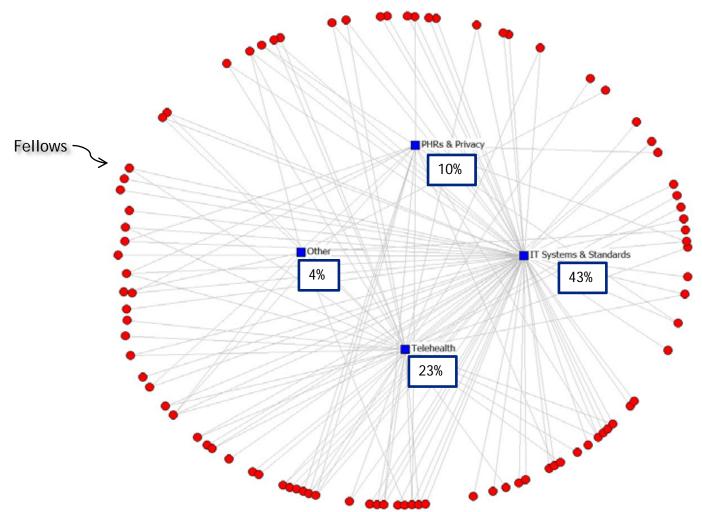
### Slide 13: Collaboration with Other Fellows in Past 12 Months on Various Topics Related to Care Delivery

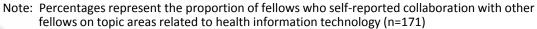




Note: Percentages represent the proportion of fellows who self-reported collaboration with other fellows on topic areas related to care delivery (n=171)

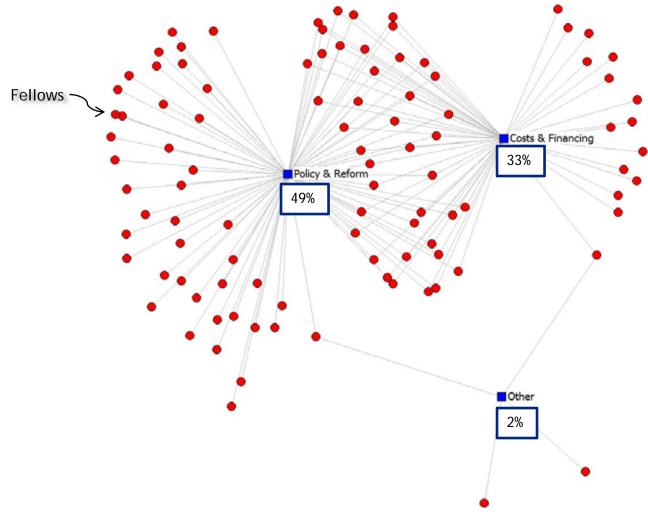
# Slide 14: Collaboration with Other Fellows in Past 12 Months on Various Topics Related to Health Information Technology

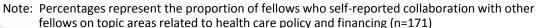






# Slide 15: Collaboration with Other Fellows in Past 12 Months on Various Topics Related to Health Care Policy and Financing

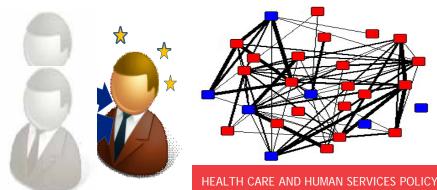










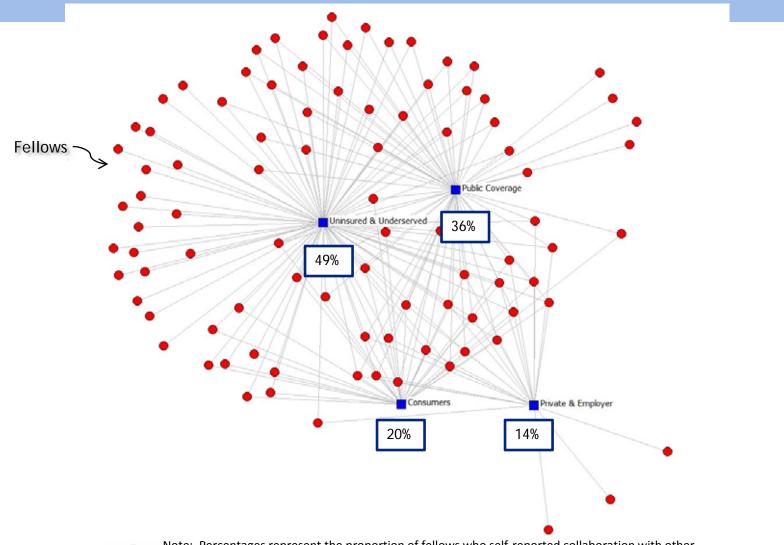


HEALTH CARE AND HUMAN SERVICES POLICY, RESEARCH, AND CONSULTING - WITH REAL-WORLD PERSPECTIVE.

## California HealthCare Foundation Health Care Leadership Program

2010 Evaluation Focus: Social Network Analysis (Part 2)

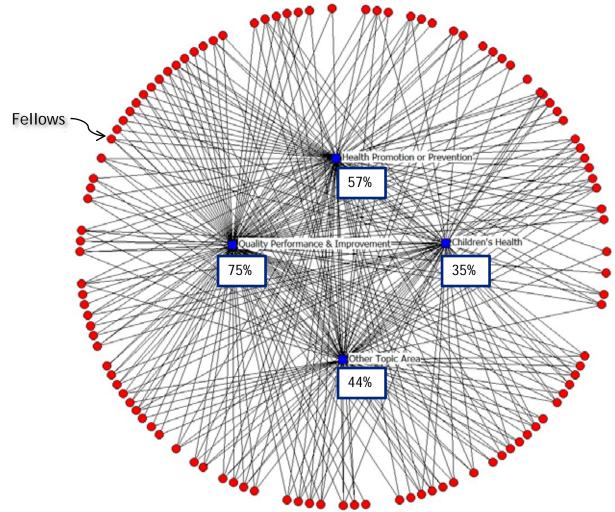
#### Slide 16: Collaboration with Other Fellows in Past 12 Months on Various Topics Related to Insurance and the Uninsured

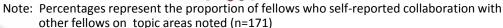




Note: Percentages represent the proportion of fellows who self-reported collaboration with other fellows on topic areas related to insurance and the uninsured (n=171)

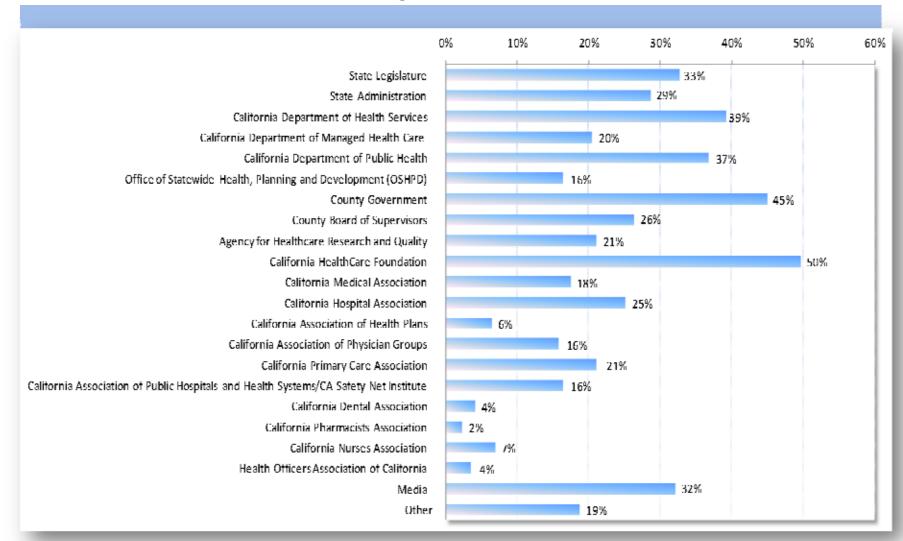
## Slide 17: Collaboration with Other Fellows in Past 12 Months on Various Topics Related to Quality Improvement, Children's Health, Health Promotion, or Other Topic







### Slide 18: Collaboration in Past 12 Months with Anyone from Various External Organizations



Note: Percentages represent the proportion of fellows who self-reported collaboration with anyone from the external organizations noted (n=1/1)





#### Slide 19: "Influential" Fellows

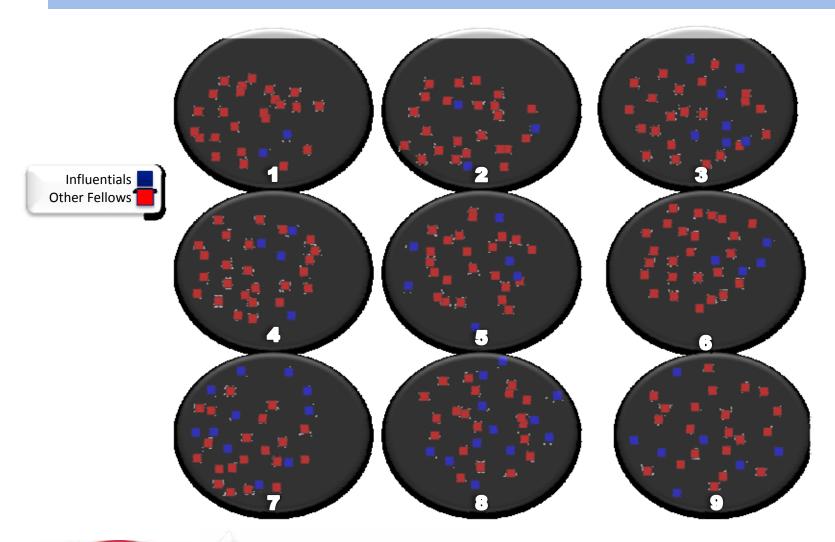
#### "Influential Fellows" are defined as...

- being contacted by more than 15 other fellows in past year; and,
- being contacted frequently by more than 3 fellows in past year; and,
- being asked to collaborate at the highest levels of collaboration ("coalition" or "collaboration" with 2 or more other fellows in past year)

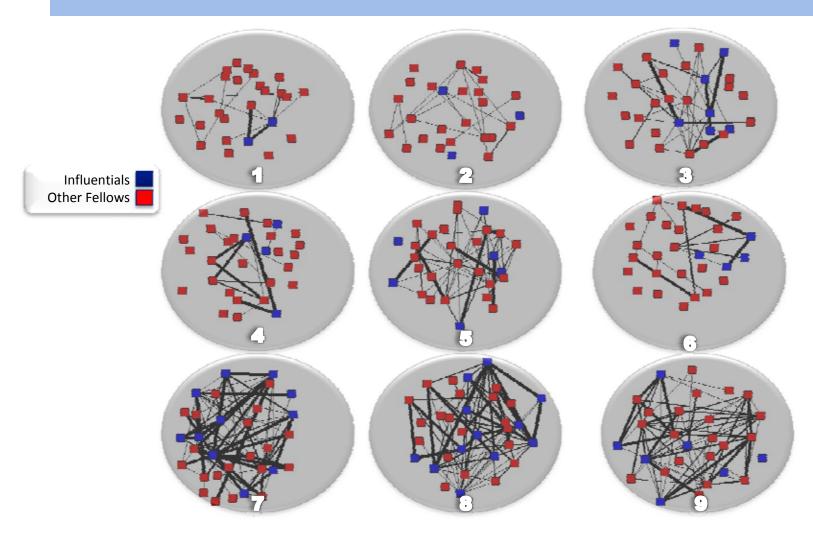




#### Slide 20: Distribution of "Influential" Fellows Across **CHCF HCLP Cohorts**



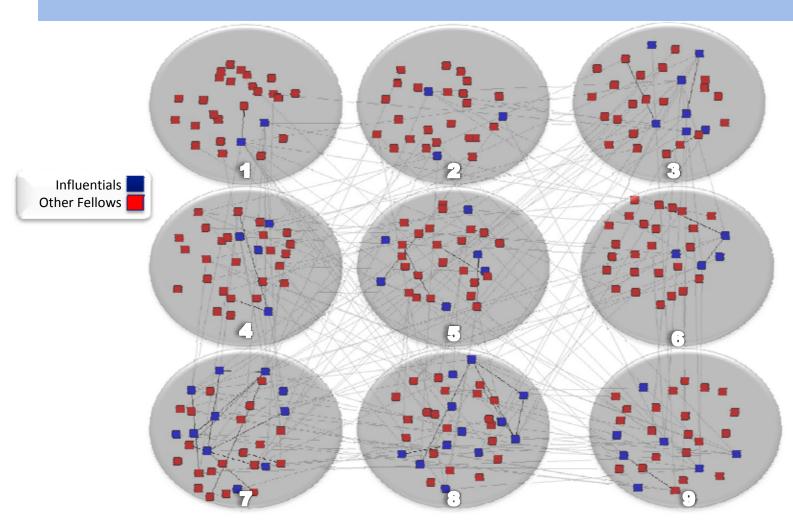
#### Slide 21: Levels of Collaboration in Past 12 Months Between "Influentials" and Other CHCF HCLP Fellows Within Cohorts



Notes: Thicker lines represent greater levels of collaboration among fellows



# Slide 22: Highest Level of Collaboration\* in Past 12 Months Between "Influentials" and Other CHCF HCLP Fellows Within and Between Cohorts

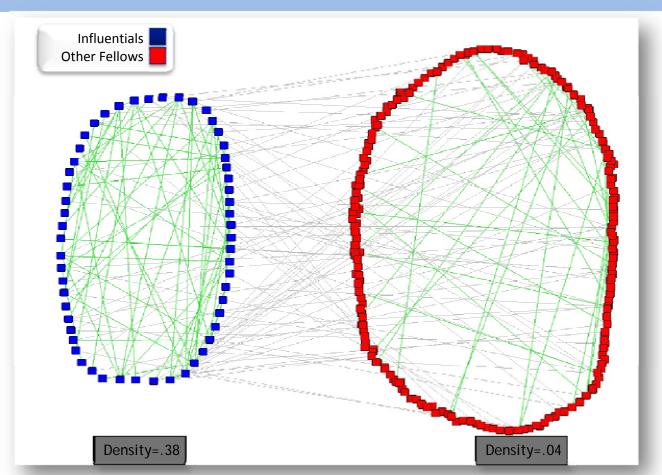


<sup>\*</sup> Reported by fellows as "collaboration" (i.e., "5" on a 5-point scale)

Note: Gray lines represent highest level of collaboration between cohorts and red lines represent highest level of collaboration within cohorts



## Slide 23: Highest Level of Collaboration\* in Past 12 Months by "Influential" Status



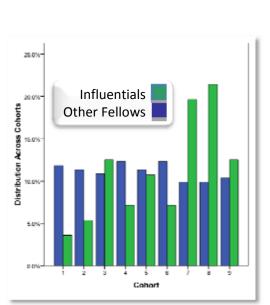
<sup>\*</sup> Reported by fellows as "collaboration" (i.e., "5" on a 5-point scale)

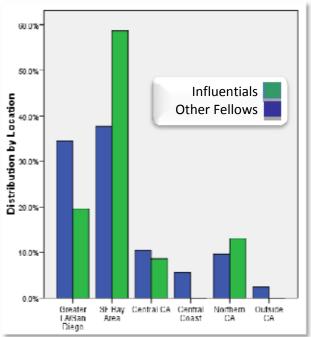
Notes: Green lines represent highest level of collaboration within each group and gray lines represent highest level of collaboration between groups; "Density" is a measure of strength of ties among fellows and is presented for each group

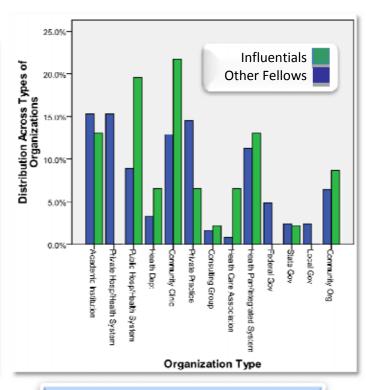




Slide 24: Characteristics of "Influential"\* Fellows





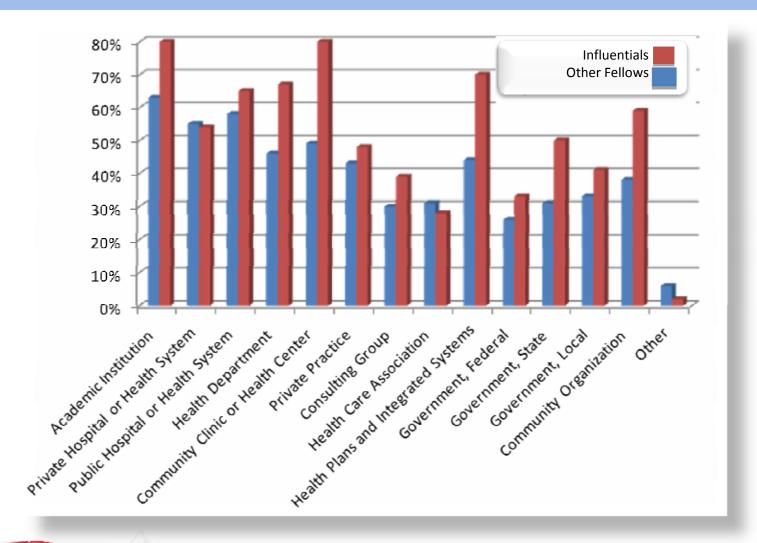


At least 2 "Influentials" in each cohort and most common in cohorts 3,7,8, and 9 Most commonly located in San Francisco Bay Area but none outside of California Most common in public hospitals and community clinics; least common in federal and local government

\* Defined as being contacted by more than 15 other fellows in past year, being contacted frequently by more than 3 fellows in past year, and being asked to collaborate at the highest levels of collaboration ("coalition" or "collaboration" with 2 or more other fellows in past year (n=56; 22% of fellows)

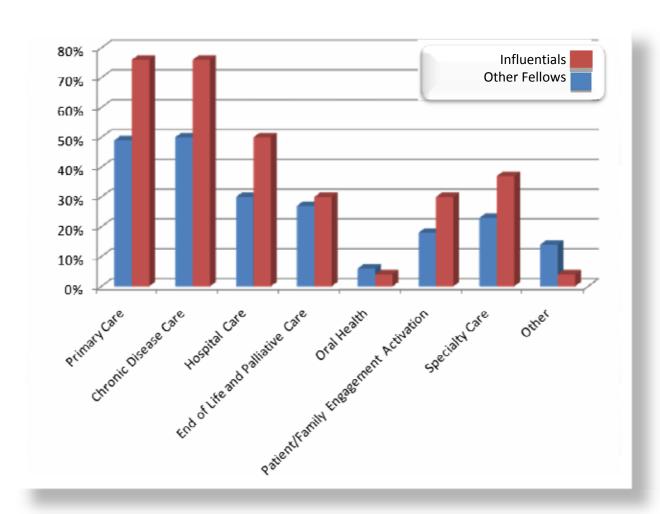


### Slide 25: Collaboration in Past 12 Months with Other Organizations



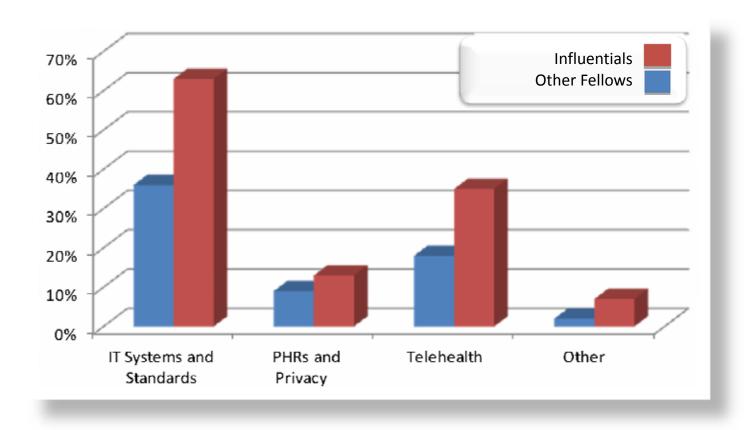


#### Slide 26: Collaboration in Past 12 Months with Other Fellows on Topics Related to Care Delivery



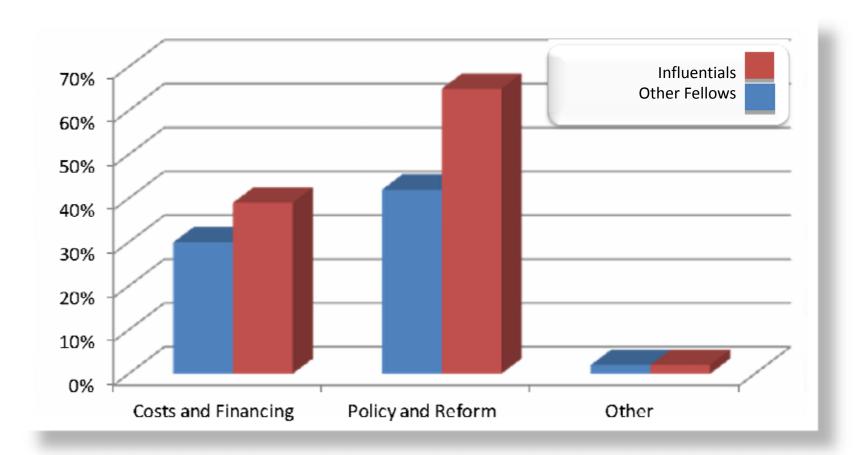


#### Slide 27: Collaboration in Past 12 Months with Other Fellows on Topics Related to Health Information Technology



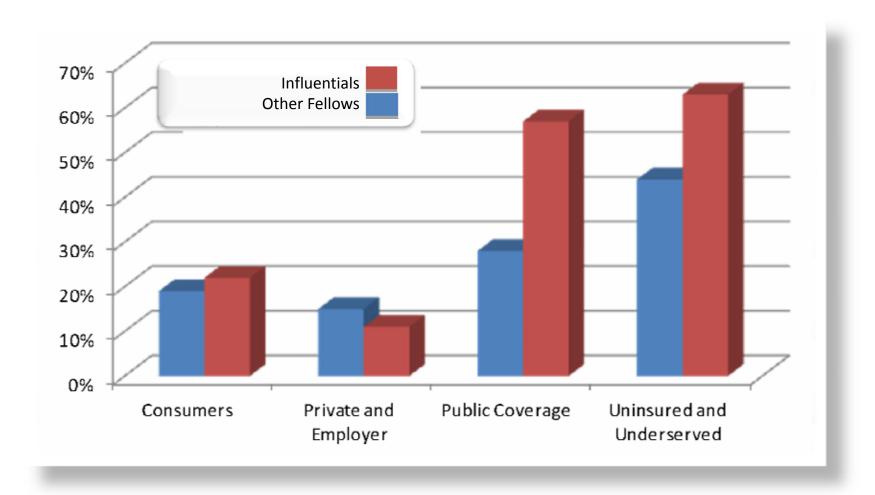


### Slide 28: Collaboration in Past 12 Months with Other Fellows on Topics Related to Health Policy

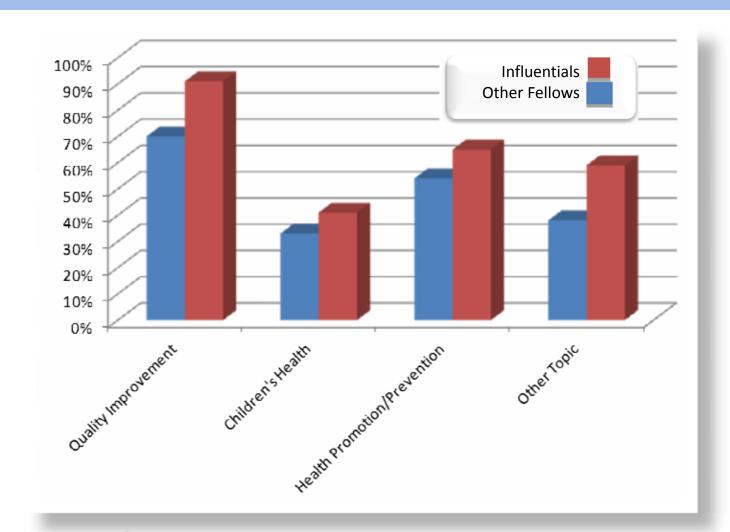




### Slide 29: Collaboration in Past 12 Months with Other Fellows on Topics Related to Insurance and Uninsured

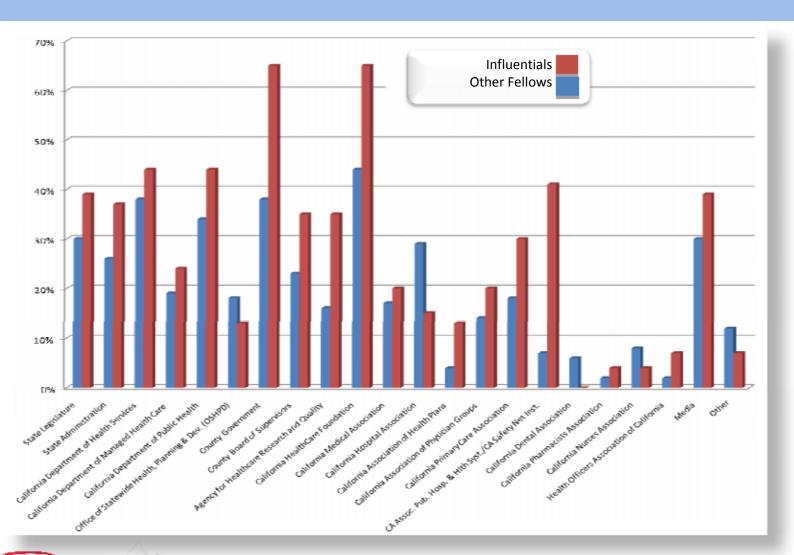


# Slide 30: Collaboration in Past 12 Months with Other Fellows on Topics Related to Quality Improvement, Children's Health, Health Promotion, and Other Topics

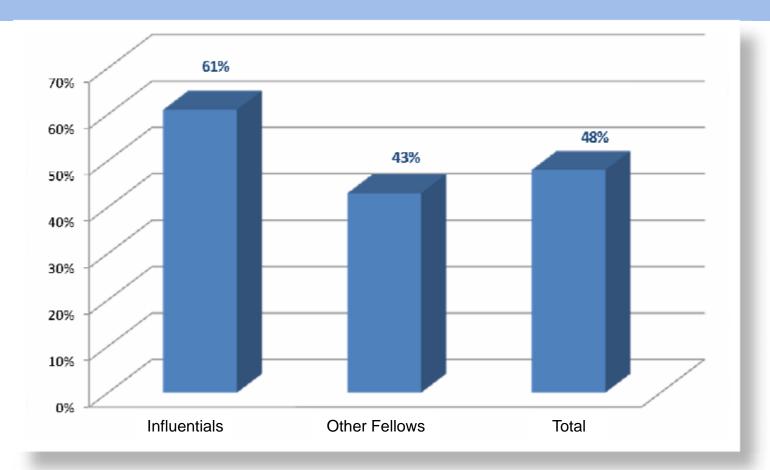




### Slide 31: Collaboration in Past 12 Months with Anyone from Various External Organizations



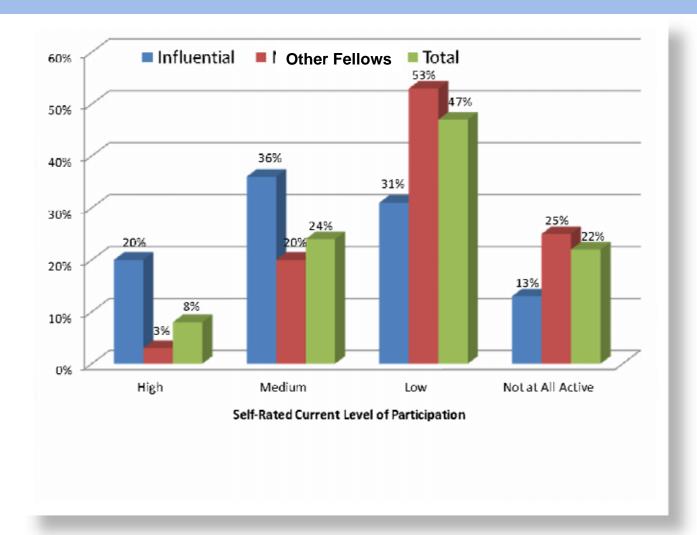
### Slide 32: Involvement of Fellows in Policy Events in Past 12 Months



Note: a *policy event* is a specific interaction with policymakers (testifying, meeting in person or by phone with policymakers, policymakers briefings, etc.), direct evidence of research finding in a written policy (language included in a bill or regulations, work cited in a bill, etc.) or evidence that findings have been used to influence program design, practice or resource allocation.

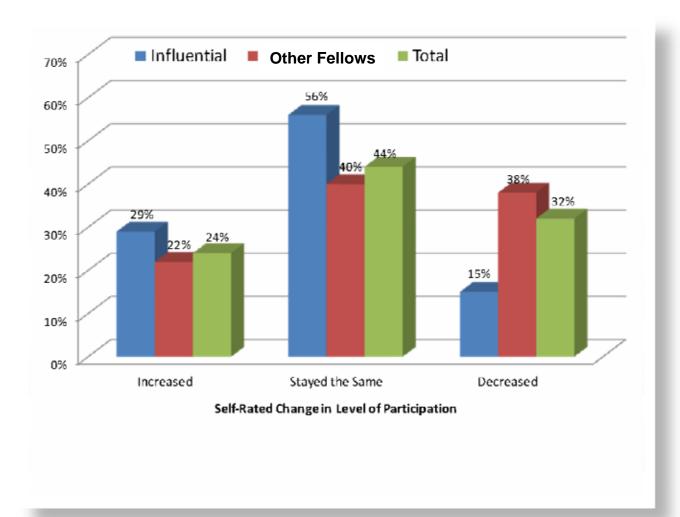


#### Slide 33: Self-Rated Level of Participation in the California Health Leaders Network





### Slide 34: Self-Rated Change in Level of Participation in the California Health Leaders Network





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