Electronic Referral and Consultation
Systems (eCR): Improving Primary and
Specialty Care Collaboration
May 28, 2014



# Today's Speakers - UCSF/SFGH



Alice Chen
Chief Integration Officer
San Francisco General Hospital



Assistant Professor of Medicine
UCSF Division of Nephrology, San Francisco
General Hospital
California
Improvement

Network Better Ideas for Care Delivery

6/6/2014 2

# Today's Speakers - CHCI



Nicole Jepeal
Project Manager
The Community Health Center, Inc.

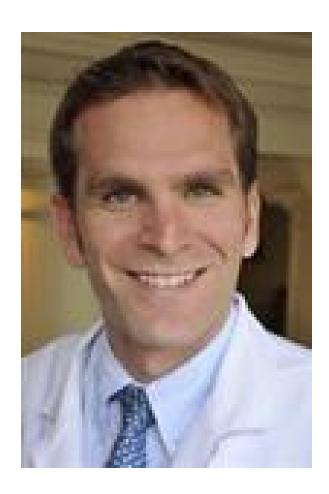


J. Nwando Olayiwola
Associate Director
Center for Excellence in Primary Care, UCSF



# Today's Speakers – Brigham and Women's

4



Jeffrey Greenberg,
Associate Medical Director, Brigham and
Women's Physicians Organization





123,500 patients/clients

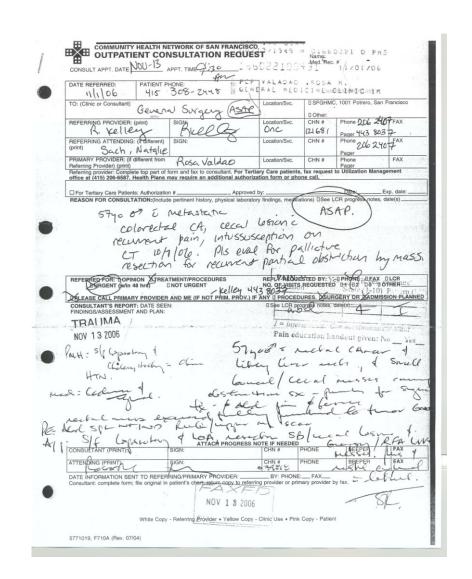
14 primary care health centers 70,000 primary care patients

comprehensive ambulatory specialty and diagnostic services 332,000 visits in 2012-2013

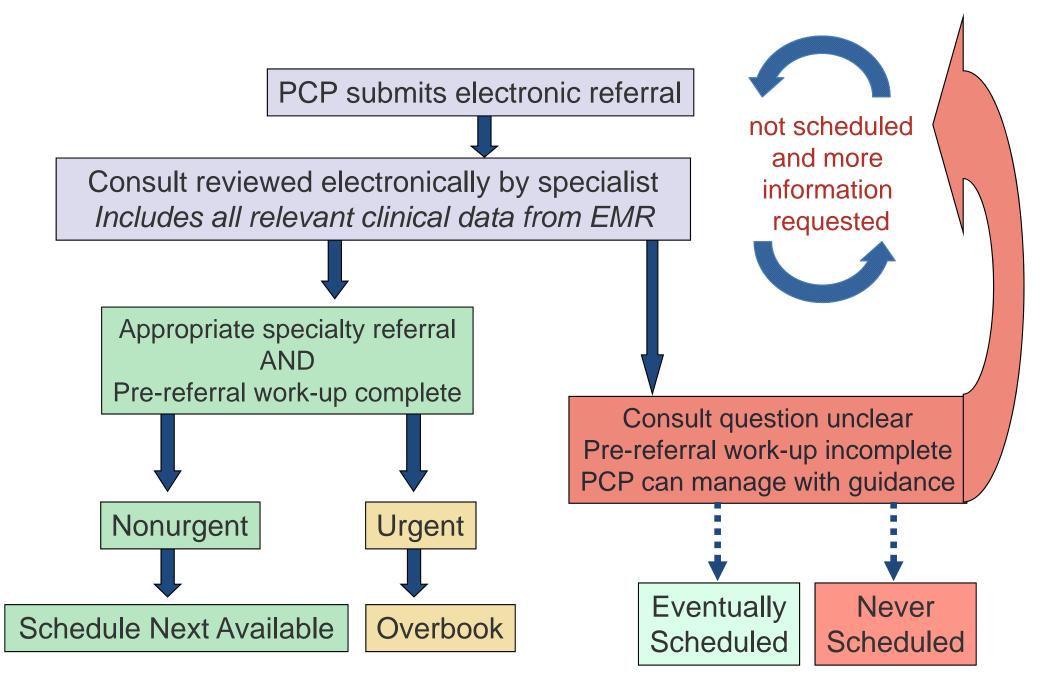
behavioral health services acute and trauma care jail health services long term care

## State of PC-SC Interface Circa 2005

- Paper, telephone, and fax based referral system
- Clerical process of first referred, first scheduled
- Significant inefficiencies
  - referral to wrong clinic
  - unnecessary referrals
  - premature referrals
  - inability to discern referral question
  - lack of equitable triage
- Wait times up to 11 mo



### eReferral Workflow





July 2011-June 2012 27,604 new submissions (excluding diagnostics)

#### **Specialist reviews**

Appropriate and 60% complete consults (16,466)

Consult inappropriate or incomplete or clinic visit not needed

40% (11,138)

#### **Scheduled**

need to be seen in clinic



#### Not initially scheduled

specialist responds to request more information and/or make recommendations

> Iterative communication as needed

Non –urgent routine appointment

**Urgent** overbook appointment

PCP provides information, initial evaluation complete, visit needed

20%

(5,641)

No appointment 6 months after last exchange

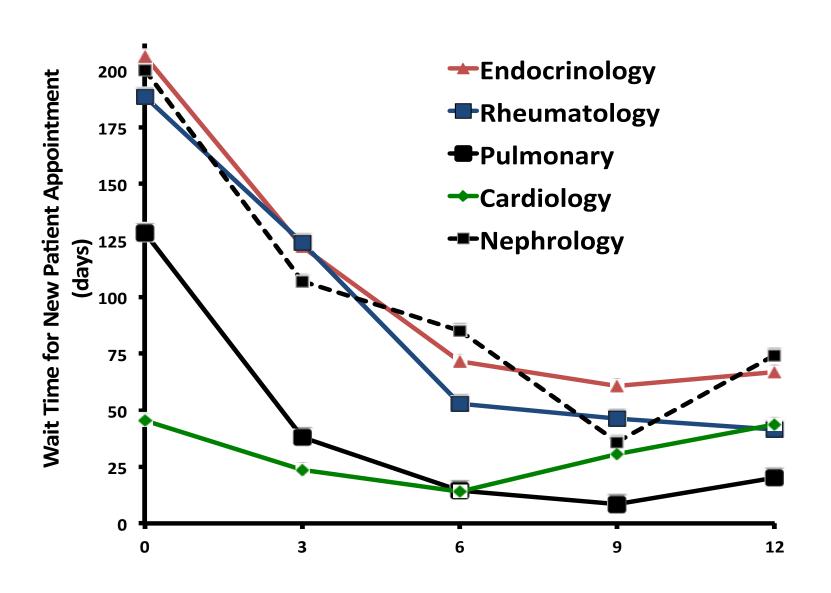
> 20% (5,397)

**Scheduled** 

**Never Scheduled** 

Adapted from Chen AH, Murphy EJ, Yee HF, "eReferral – A New Model for Integrated Care." NEJM 2013;368(26):2450-3.

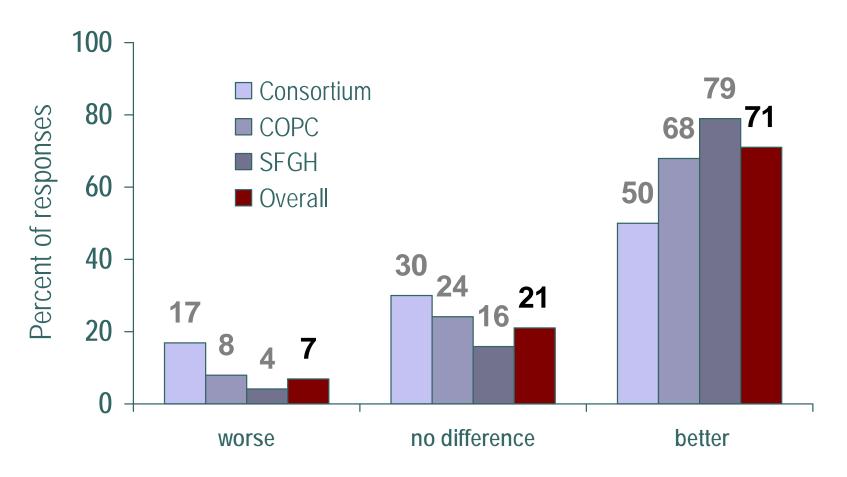
# eReferral Impact on Wait Times



Months since eReferral initiation

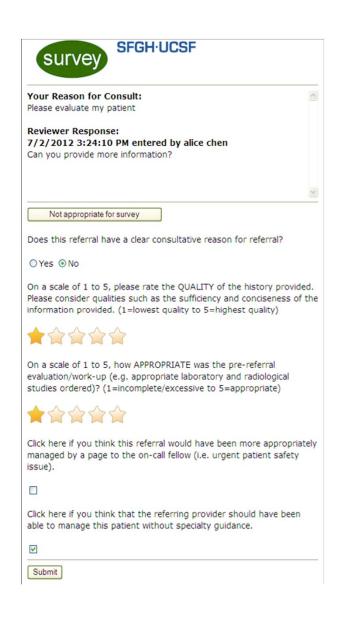
# Primary Care Satisfaction with eReferral

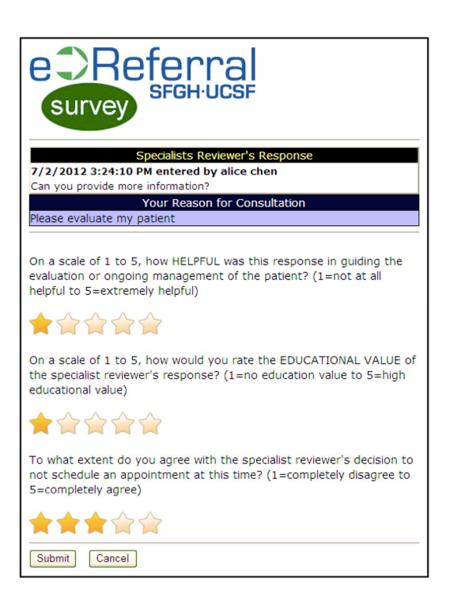
Overall, how has eReferral changed clinical care for your patients? 81% response rate (298 of 368)



Kim Y, Chen AH, Keith E, Yee HF, Kushel MB. "Not perfect, but better: primary care providers' experiences with electronic referrals in a safety net health system." *Journal of General Internal Medicine* 2009; 24(5):614-619.

# Bidirectional Feedback for Improvement





# Widespread Interest in eCR

- Specialty visits comprise >50% of all ambulatory visits
  - For patients <65, 1/3 patients referred to specialist/year</li>
  - For patients ≥ 65 average of 2 referrals per person/year
- On average, for every 100 Medicare patients a PCP takes care of, s/he has to interact with 99 other physicians in 53 different practices
- Lack of timely specialty care can result in adverse outcomes, unnecessary ED visits and hospitalizations, and potentially higher health care costs

# **Key Informant Interviews**

#### Goals

- Drivers
- Facilitators/barriers to eCR implementation
- Best practices
- Evaluation metrics

















# **Study Participants**

#### **California**

- AccessOC
- Alameda Health System
- L.A. Care Health Plan
- Los Angeles County
   Department of Health Services
- Marin Community Clinics
- Riverside County
   Regional Medical Center
- San Mateo Medical Center
- UCLA Health
- UCSF Medical Center
- Ventura County Health Care Agency

#### **United States**

- Brigham and Women's Hospital
- Community Health Center, Inc.
- Denver Health
- Harborview Medical Center
- Hawaii Medical Service Association
- University of Massachusetts
   Memorial Health Care

#### **International**

- Bruyere Research Institute (Ottawa, Canada)
- National Health Service (England)

# Drivers of Implementation

#### eReferral

- Enhance clinical efficiency
  - Triage
  - Legibility
  - Communication between providers
  - Efficient first visit
- Enhance operational efficiency
  - Referral tracking for PCPs

#### **eConsult**

- Improve access to specialty care
  - Supply/demand mismatch
  - Desire to enhance PCP capacity
- Delivery of coordinated care
- Patient satisfaction
- Patient retention; decrease
   leakage to other delivery systems

# Facilitators/Barriers to eCR Implementation

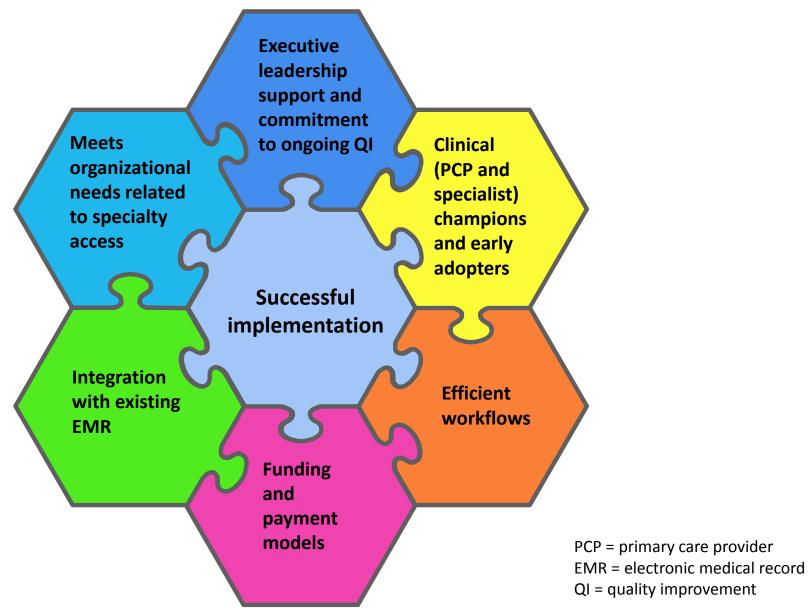
#### **Facilitators**

- Engaged leadership
  - Executives
  - Clinician leaders
- System responds to organizational challenges
- Strong partnerships with stakeholders
- User-friendly technology integrated into clinician workflows
- Reimbursement mechanisms for clinicians
- Dedicated program staff for outreach/marketing

#### **Barriers**

- Clinician resistance to change
  - PCP workload
  - Changes in PCP workflow
  - Specialist workload
- Lack of integration with EMR
- Inadequate funding
  - vendor platform and on-going support
  - Specialist compensation
- Liability concerns

# Elements of Successful Implementation of Electronic Consultation Systems



Graphic template: www.presentationmagazine.com

### eReferral Team



Alice Chen, eReferral Director

Peter Cheng, DPH Senior Software Engineer

Kiren Leeds, CIAQ Manager

Tekeshe Mekonnen, eReferral Program Manager

Kjeld Molvig, DPH Internal Application Manager

Lisa Murphy, eReferral Specialty Lead

Justin Sewell, CIAQ/evaluation faculty

Delphine Tuot, CIAQ/eReferral faculty, lead evaluator

# THANK YOU!

Blue Shield of California Foundation
California HealthCare Foundation
Kaiser Permanente Community Benefit
San Francisco Health Plan
SFGH Foundation

# Community Health Center, Inc Middletown, CT

J. Nwando Olayiwola, MD, MPH, FAAFP Nicole Jepeal, BA







#### Overview

- 1. Organizational Background & Demographics
- 2. The Problem
- 3. The Solution
- 4. eConsult Model & Workflow
- 5. Results
  - Visits and access
  - 2. Clinical
  - 3. Provider satisfaction
- 6. Conclusions & Next Steps

Information in this presentation is currently in press – please do not reprint or redistribute



\*Study funded by the Connecticut Health Foundation\*

## Organizational Background and Demographics



**Our Vision:** Since 1972, Community Health Center, Inc. has been building a world-class primary health care system committed to caring for underserved and uninsured populations and focused on improving health outcomes, as well as building healthy communities.



CHCI's Weitzman Institute is a community-based research institute focused on quality improvement and innovation in primary care

#### **CHC Inc. Profile:**

- •Founding Year 1972
- FQHC Designation
- •Primary Care Hubs 13
- No. of Service Locations 218
- Licensed SBHC locations 24
- •Organization Staff 500+
- •Patients who consider CHCI their health care home 130,000
- •Health care visits 410,000 per year

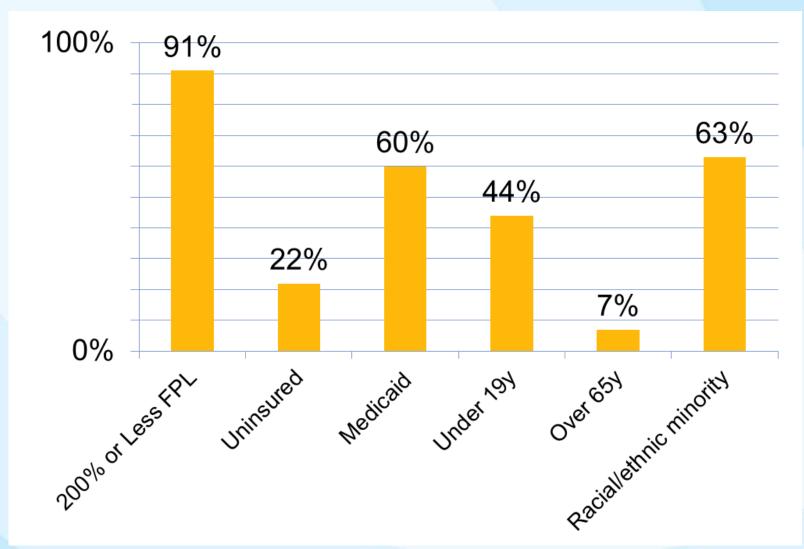
#### **Innovations**

- Integrated medical, dental and behavioral health services
- Fully integrated EHR
- Patient portal and HIE
- Extensive school-based care system
- "Wherever You Are" Health Care
- Level 3 PCMH-NCQA
- Joint Commission PCMH
- Centering Pregnancy model
- Residency training for new nurse practitioners and post doc psychologists





#### **CHCI Patient Demographics**





FPL = Federal Poverty Level

Y = Years

Community Health Center, Inc.

From:

Sent: Wednesday, June 13, 2012 3:20 PM

To:

Subject: RE: Orthopaedic and Dermatology

Here is the latest greatest news:

Dr. Orthopaedics—states that ALL orthopaedic referrals from the Shoreline Area are to be scheduled locally. If no local orthopaedics, then they are to be referred to .

Dr. —Dermatology—states that he will only see patients that live in the following areas, New London, Groton, Mystic, Gales Ferry and Ledyard. No where else.

For me, this means I have no where to send a managed healthcare patient when they need to see an Orthopaedic. (Unless they have Medicare as the primary coverage, then Orthopaedics will see them.)

As for dermatology, patients that live in Waterford have no where to go at this time.

Can my job get any harder to do??????????







# The Problem: Primary Care-Specialty Care Access



From:

Sent: Thursday, May 10, 2012 12:51 PM

To:

Cc:

Subject: ENT

I just spoke with at ENT and as of today they are no longer accepting ENT patients. The doctor there is not renewing his contract. She does not know if they will be accepting patients in the future.



From:

Sent: Friday, January 20, 2012 10:08 AM

To:

Cc:

Subject: opthalmology

Just as an FYI ophthalmology is not currently taking any new husky patients.





JUN-20-2012 09:58 FROM:

	Director of Endoscopy Department at Hospital
	November 6, 2008 /- 3/-/2
	NN CT CAYNO
	RE: GI COVERAGE FOR AND
	To all GI doctors:
	There has been a revision in the coverage below. I am writing to announce as of January
	1, 2009, that we are all going to be on the same schedule coverage to the clinics doctors.
	doctors, and , and patient birthday month coverage for GI specialists. The list below
	confirms the yearly schedule is as follows:
	January:
	February:
	March:
7	April:
	May:
	une:
	uly:
	lugust:
	eptember: ectober:
	fapelli.
	ovember:
	ecember:
_	SOURCE.
c	an you please let me know if this is not the correct schedule we are to use for GI
re	ferrals? Thank you for your help in this important matter.
Si	accrely,
D:	and the second s
	ector of Endoscopy

TO: 18682242768

#### The Current Specialty Care Paradigm

**Poor Coordination** 

**Access Issues** 

Waste

Racial and Economic Disparities

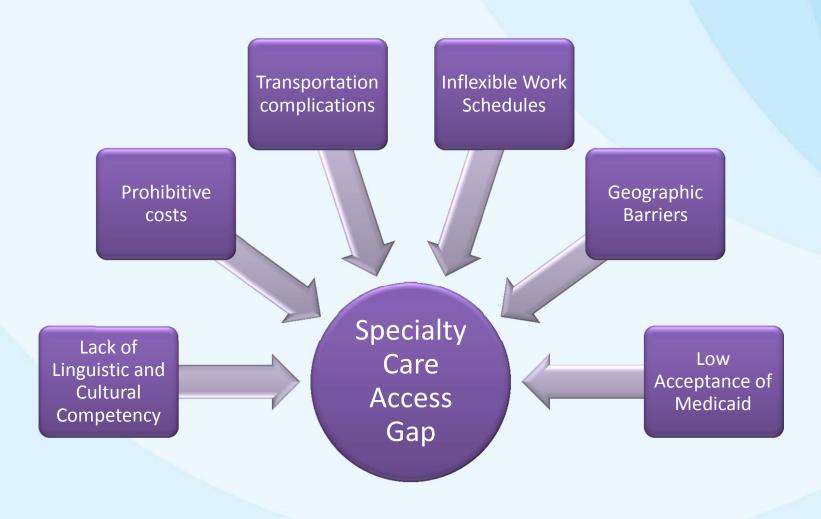


#### Wait Times & Costs for Specialty Care

Specialty	Average Wait Time (days)	Average Cost (\$/visit)
Allergy/Immunology	36	224
Cardiology	18	470
Colorectal Surgery	30	305
Dermatology	48	157
Endocrinology	51	266
Gastroenterology	31	206
General Surgery	19	150
Neurology	35	278
Ophthalmology	17	130
Orthopedic Surgery	15	295

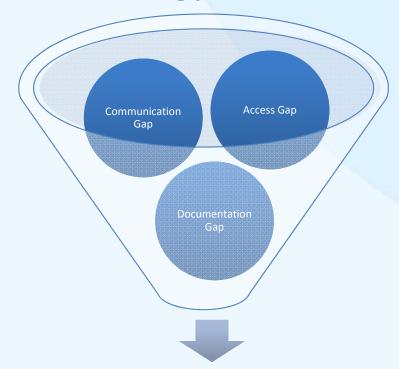


#### Contributors to Access Issues





#### Pilot Data – Cardiology Referrals – Care Gaps



**Incomplete Referrals** 

39% of cardiology referrals were confirmed as completed in pilot data

Wait time to completion over 50 days



#### The Solution – eConsult Model

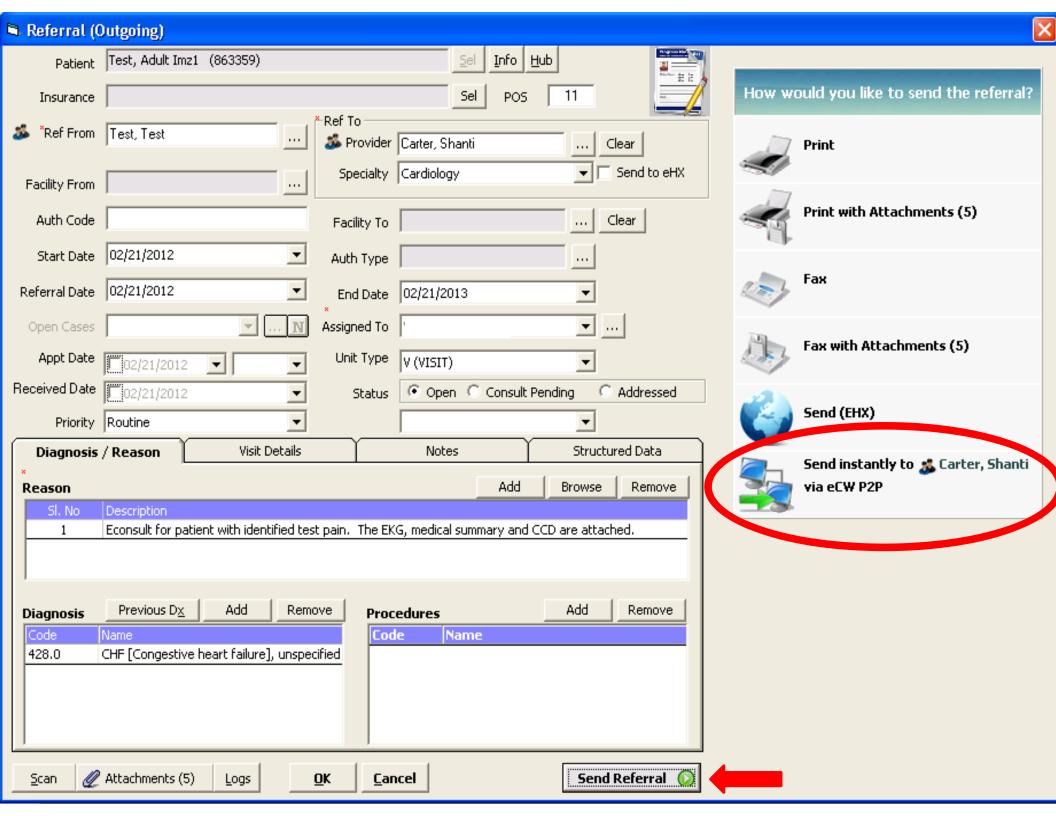


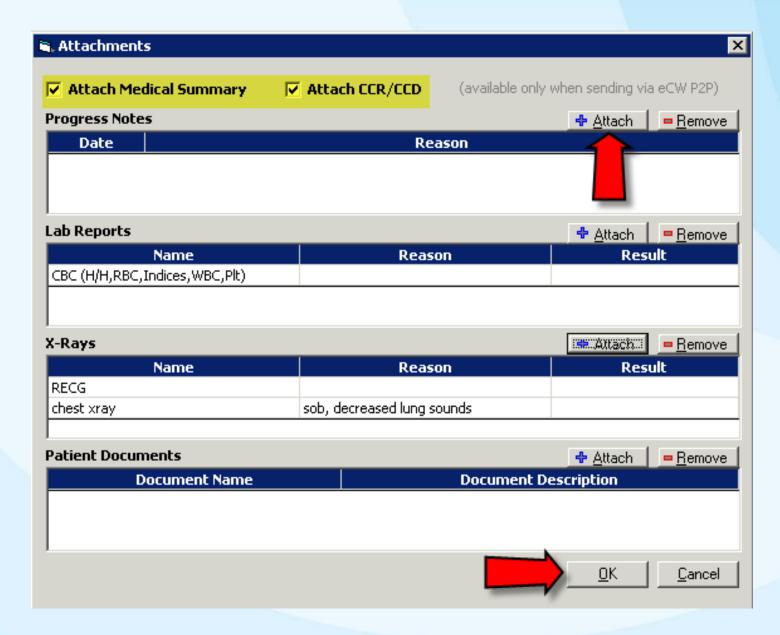


#### The CHCI eConsult Model

Based out of an FQHC not an academic health center Contract with UCONN Health Center Utilized a secure messaging module within EHR Providers had the ability to attach relevant pieces of patients' chart The process was invisible to the primary care provider Response within 2 business days If a F2F visit was required, the patient could be seen by the specialist of their choice









# Facilitators Barriers Multi-level stakeholder engagement Provider willingness to change Interoperability – ease of use on specialty end, browser compatibility Process did not increase workload of PCP Documentation process Centralized Referral Coordinator No sustainable payment model eConsult first pass mandate



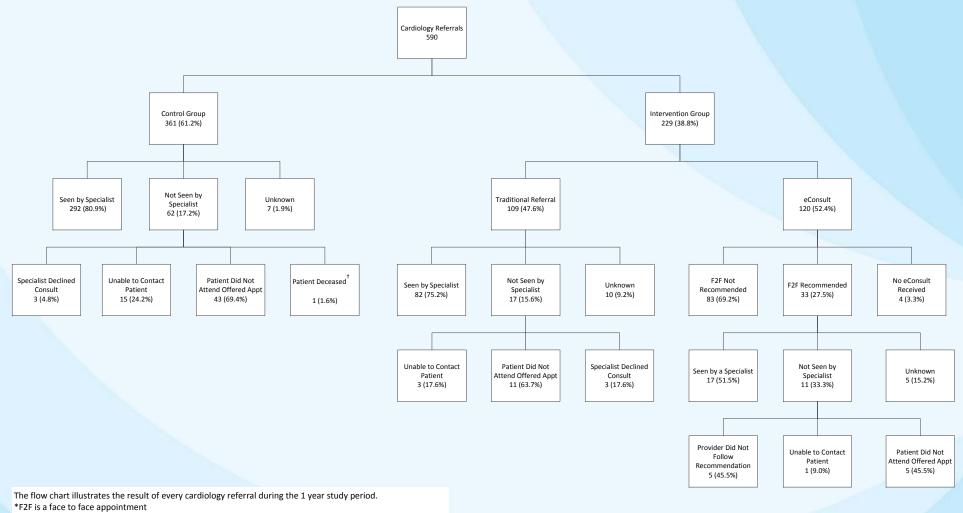


#### eConsult Workflow and Consort Diagram



#### eConsult Flow Diagram

Figure 1. Workflow and Volume of Cardiology Referrals, August 1, 2012 through July 31, 2013



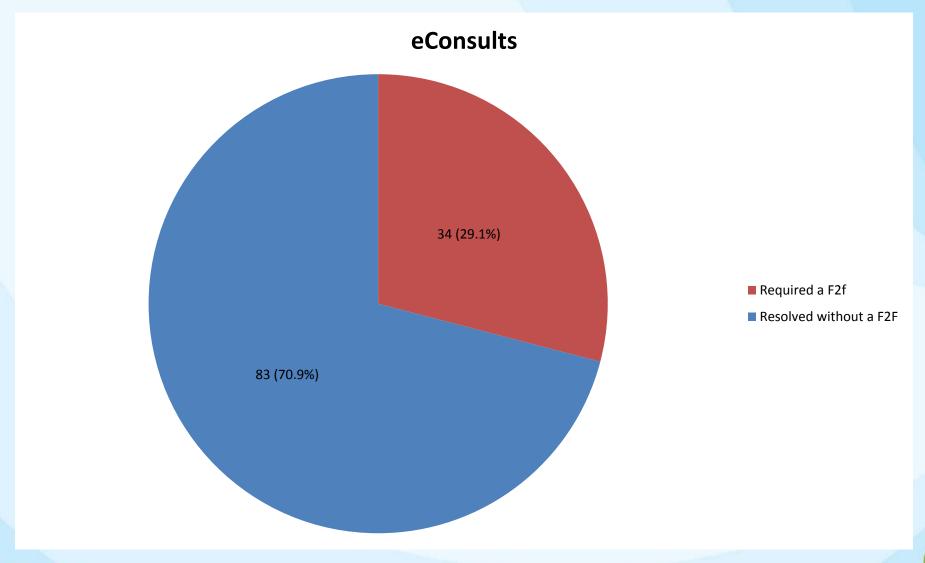
<sup>\*\*</sup>Appt is an appointment

<sup>†</sup>Patient deceased due to a non-cardiac related event





#### Reduction in F2F visits





#### Results



#### Cox Regression Model Comparing Time to Visit with Cardiologist among Intervention Groups (N = 590).

		Model 1			Model 2				
	Variable	Exp(Coeff)	Lower Cl	Upper Cl	Pr(> z )	Exp(Coeff )	Lower CI	Upper Cl	Pr(> z )
Analysis 1 <sup>a</sup>									
	Intervention	1.45	1.21	1.74	<0.001				
	Intervention eConsult					3.49	2.78	4.38	<0.001
	Intervention Traditional					0.80	0.63	1.03	0.080
Analysis 2 <sup>b</sup>									
	Intervention	1.25	1.03	1.5	0.021				
	Intervention eConsult					2.24	1.77	2.82	<0.001
	Intervention Traditional					0.81	0.63	1.03	0.089





Comparing Time to Visit with Cardiologist among Intervention Groups (N = 590).								
				A.	В.			
				Patients not	Patients not	A.	В.	
		A.	В.	seeing a	seeing a	Patients never	Patients	
	Time to visit	Median time	Median time	cardiologist	cardiologist	seeing	never seeing	
	with	to visit with	to visit with	within 31 days of	within 31 days	cardiologist	cardiologist	
	cardiologist	cardiologist	cardiologist	referral	of referral	face to face	face to face	
	Range (days)							
		Median (days)	Median (days)	%	%	%	%	
Intervention -eConsults	0 – 65	4	5	10	19	3	17	
Intervention -Traditional	0 – 294	29	29	48	48	25	25	
Control	0 – 153	24	24	38	38	19	19	





Clinical End Points				
		Control		
	Total N=229	Traditional Pathway N=109	eConsults Pathway N=120	N=361
		no. (%)		
Death from any Cause	0	0	0	1 (0.3)
Death from Cardiovascular Causes	0	0	0	0
Myocardial Infarction	0	0	0	0
Coronary Artery Bypass Surgery	0	0	0	0
Catheterization with Stenting or Angioplasty	3 (1.3)	1 (0.9)	2 (1.7)	2 (0.6)
Diagnostic Catheterization	1 (0.4)	1 (0.9)	0	6 (1.7)
ED Visits with possible Cardiac Symptoms*	4 (1.7)	3 (2.8)	1 (0.8)	21 (5.8)
Hospitalization for Arrhythmia	2 (0.9)	2 (1.8)	0	5 (1.4)
Hospitalization for Atypical Chest Pain	6 (2.6)	4 (3.7)	2 (1.7)	10 (2.8)
Hospitalization for Syncope or Near Syncope	0	0	0	4 (1.1)
Hospitalization for Congestive Heart Failure	2 (0.9)	1 (0.9)	1 (0.8)	0

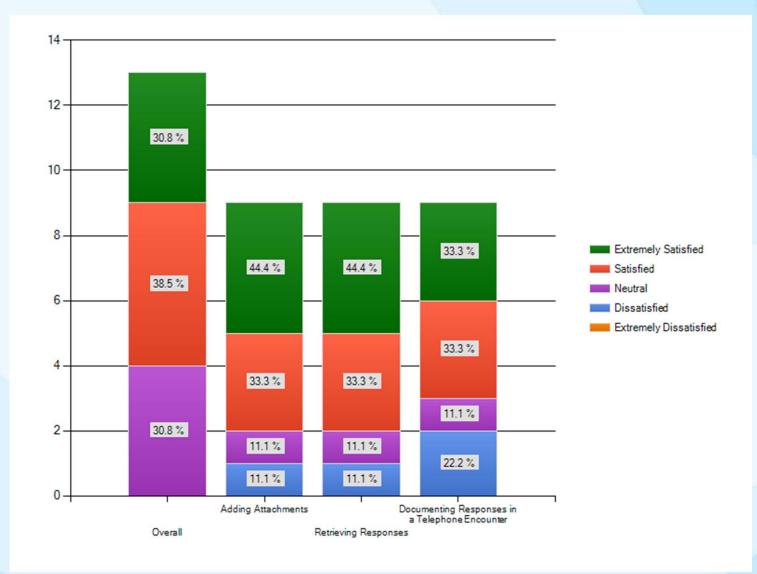




<sup>\*</sup> p= 0.02 for ED Visits with Possible Cardiac Symptom. No other end points were statistically different.

Community Health Center, Inc.

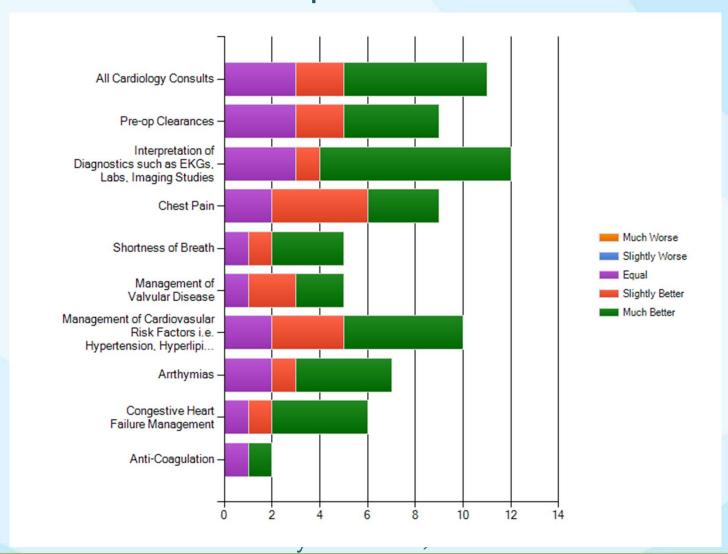
## How Satisfied Are You with the Ease of the eConsult Process?





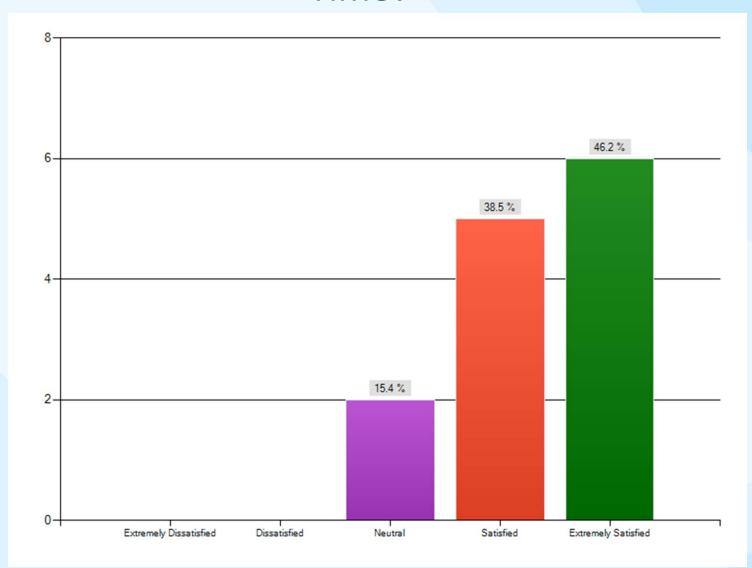


## Compared to a Traditional Cardiology Referral How Would You Rate the Quality of the Content of eConsult Responses?





## How Satisfied Are You with the eConsult Response Time?



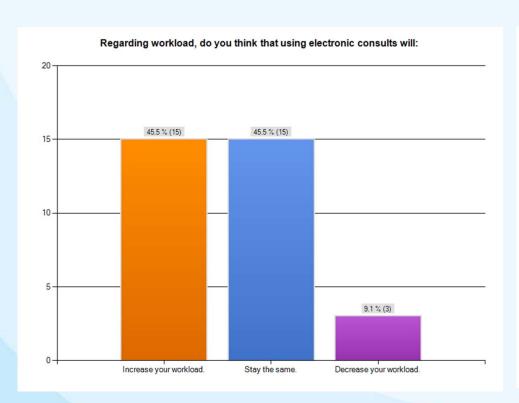


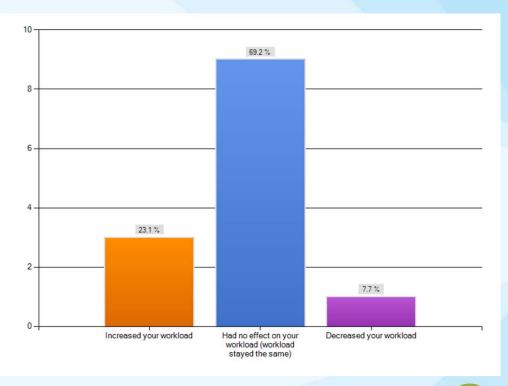


#### Regarding Workload, Has Sending eConsults:

#### **Pre-Intervention Survey**

#### Mid-Intervention Survey







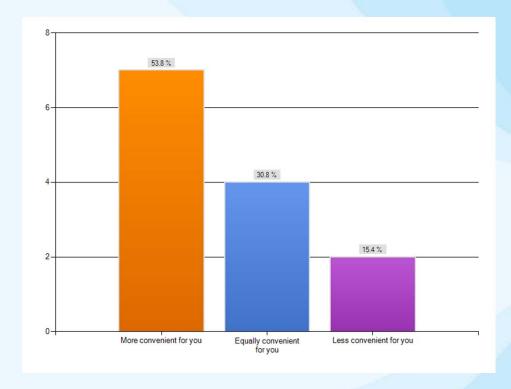


#### Regarding Convenience, Is Sending eConsults:

#### Pre-Intervention Survey

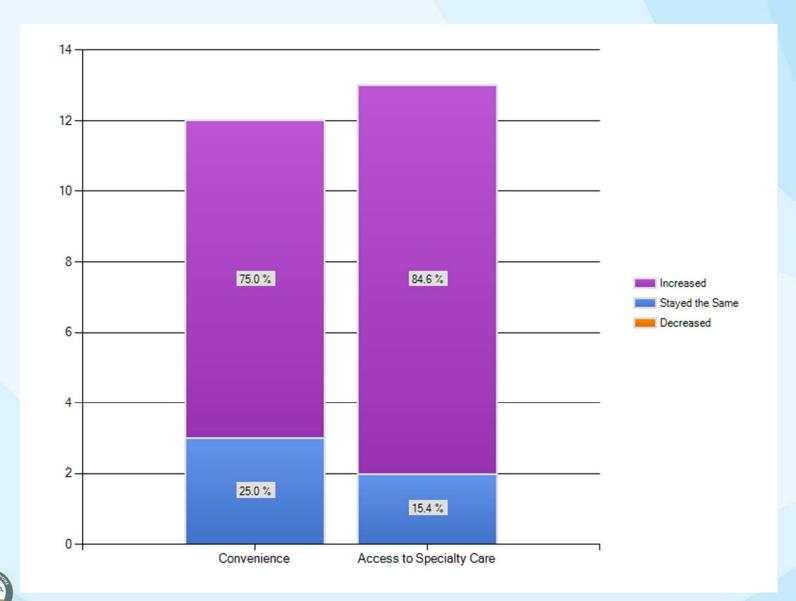
## Regarding your convenience, do you think that using electronic consults will: 25 20 60.6 % (20) 30.3 % (10) 9.1 % (3) Be more convenient for you. Be the same. Be less convenient for you.

#### Mid-Intervention Survey





#### How Have eConsults Affected Your Patients?





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#### Conclusions and Next Steps





#### What's Next?

- Sustainable Infrastructure
- Payment Model
- **Beyond Geographic Barriers**
- Outside the Safety Net
- Multi-payer Engagement



Central **eConsult** Hub

Web-Based/

**Platform** 



Patient's EHR





Community Health Center, Inc.

#### **Contact Us**

#### J. Nwando Olayiwola, MD, MPH, FAAFP (PI)

Associate Director, Center for Excellence in Primary Care
Assistant Professor, Department of Family and Community Medicine
University of California, San Francisco
OlayiwolaJ@fcm.ucsf.edu

#### Daren R. Anderson, MD (Co-PI)

Vice President/Chief Quality Officer
Director, Weitzman Institute
Community Health Center, Inc
AndersD@chc1.com



## Building a Medical Neighborhood at Brigham and Women's Hospital



May 28, 2014

Jeffrey O. Greenberg, MD, MBA Associate Medical Director, BWPO



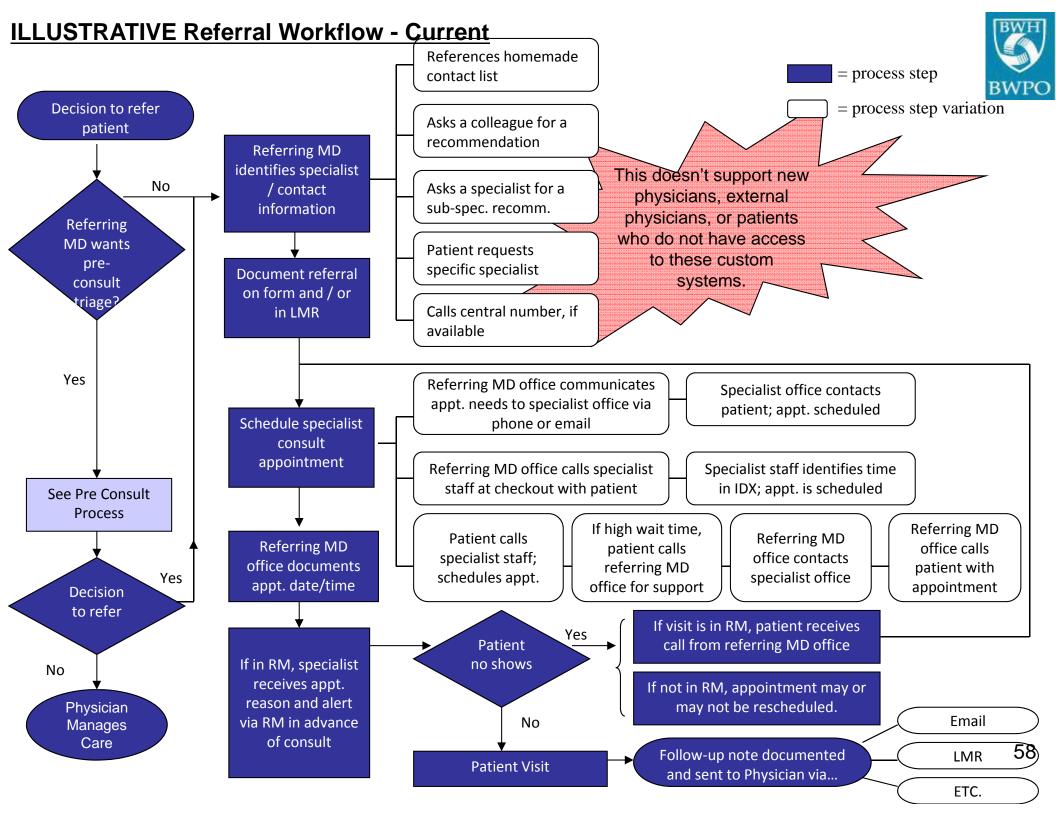
#### **Organization Context**

- Brigham and Women's Hospital is a 777-bed academic medical center in Boston, MA
- Teaching affiliate of Harvard Medical School
- 1,600-member physicians organization, majority of whom are employed (though not always salaried)
- Owned by corporate parent Partners Healthcare, an umbrella organization with two AMCs, 4 community hospitals, and ~6,000 physicians (including BWH/BWPO)
- BWH has home-grown outpatient EMR and inpatient CPOE, but no inpatient EMR
- Implementing Epic in May 2015





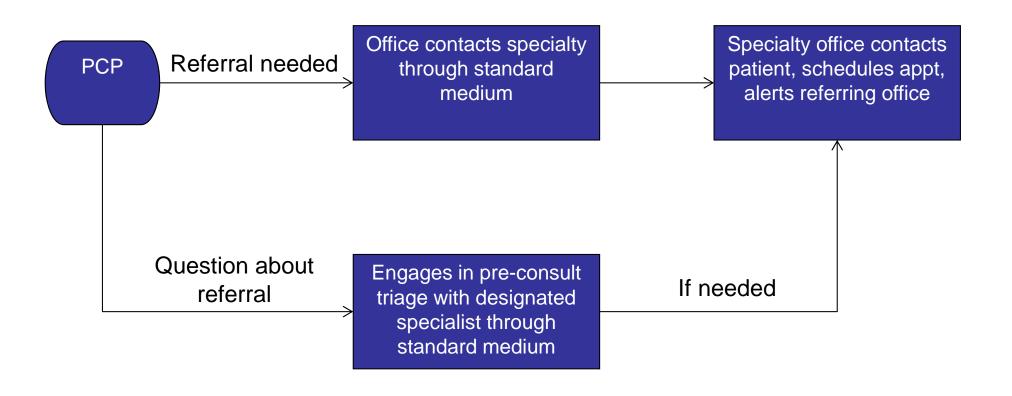
- We have no robust system to facilitate referrals to BWH specialists
- This results in:
  - Inequity and unpredictable experience for referring providers and patients
  - Minimal triage and poor access
  - > Inefficient workarounds, back doors
  - Leakage of referrals outside of BWH and difficulty in attracting external referrals



#### Vision: Why Can't It Look Like This?



#### One process for all specialties:





#### **Current System Leads to Many Failures**

#### Inefficiency

 Referring physicians – both PCPs and specialists, both internal and external – have to re-learn referral process for each specialty, and sometime each physician

#### Inequity

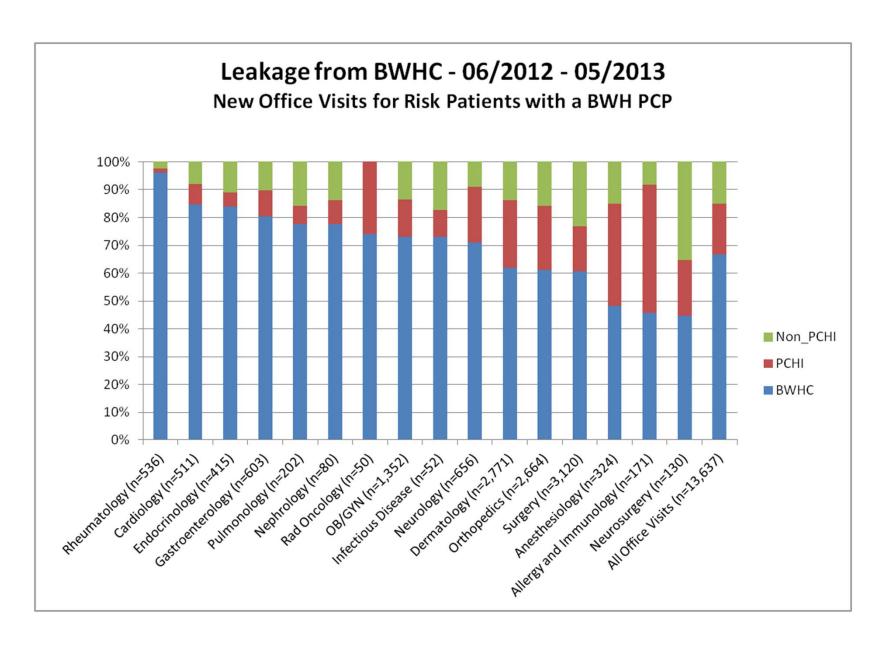
 Experienced physicians email trusted colleagues for advice and referrals – while newer physicians may struggle

#### Lack of Integration

- Substantial visits (30%) to specialists for patients with BWH PCPs land outside of BWH
- Informal curbsides not documented, not reimbursed







Source: Payer claims. Includes only commercial patients with BCBS, HPHC, THP Jul-2012 to Jun- 2013.





More appropriate Referrals

- Create an active system to ensure the right patient sees the right provider in the right time frame
- Reduce unnecessary referrals and diagnostic tests
- Improve access to specialists

**Standard Process** 

- Create an easy, standard process for referral patients to all BWH ambulatory specialties
- Decrease leakage of patients outside of BWH
- Increase referral volume to BWH





#### No triage needed

 "I know I need a referral, and I know which physician I want to refer to"

#### Minimal triage needed

 "I know which specialty I need, but I do not know, or do not have a preference, as to which MD patient sees"

#### Significant triage needed

- "I know I need help in caring for this patient, but I need help with":
  - Right specialty and right MD
  - Right work-up
  - Right timing of referral

New referral portal

Pre-consult exchanges (through new portal)

#### What Is Referral Management?



1 Simplify and standardize process to make referring to BWH easy from internal or external MDs



- Increase volume
- Simplify process

Enable active triage of referrals (pre-consult exchange)



- Improve access
- Win in population management

3 *Track* referrals to know when they are scheduled, whether patients show-up



- Major requirement for PCMH certification
- Important to CRICO

4 Measure processes and outcomes of referrals



- Building incentives
- Developing and monitoring new programs, growth strategies

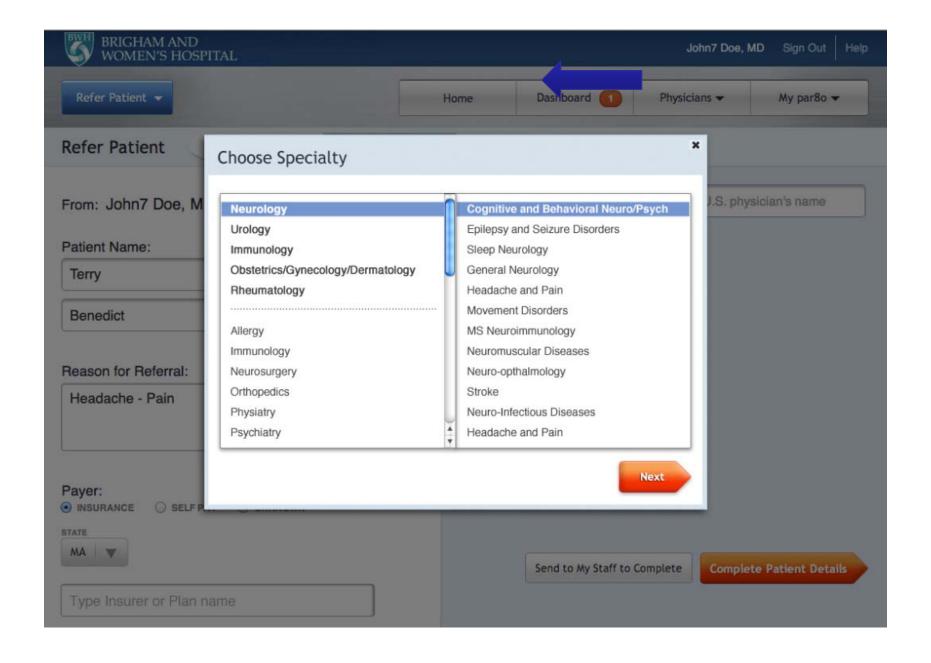




- Cloud-based referral portal allowing "one-stop shopping" for any BWH ambulatory specialist
- Referrals land in a "work queue" for each specialty; specialty staff call patients to book appointments
- Linked to outpatient EMR for patient identification and demographics and single sign-on
- Developed by par8o, LLC, and heavily configured for BWH
- Launched in January 2014 and ramped up over two months
- "Teamcare": Module within eReferral that facilitates e-consults

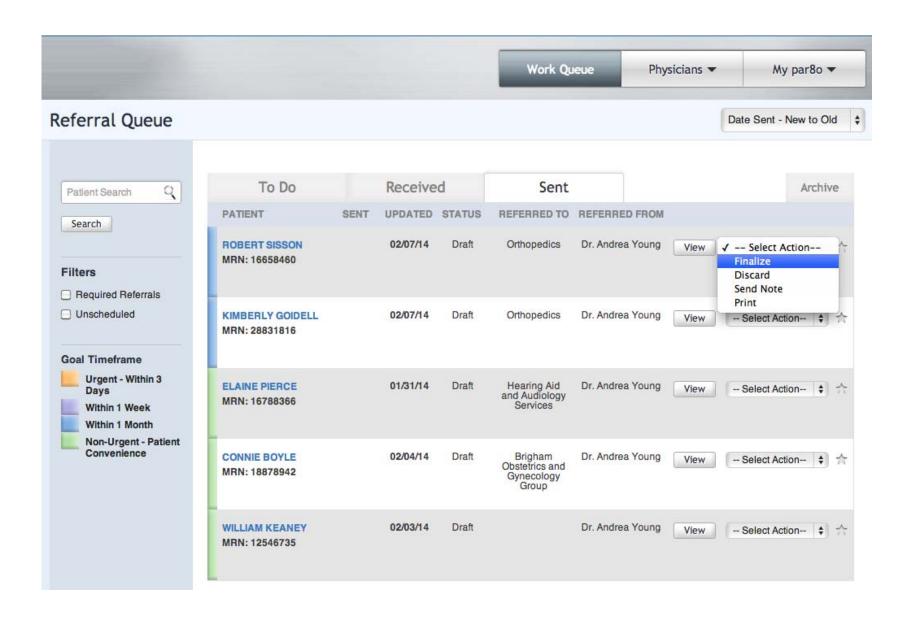


#### Implemented eReferral in January 2014



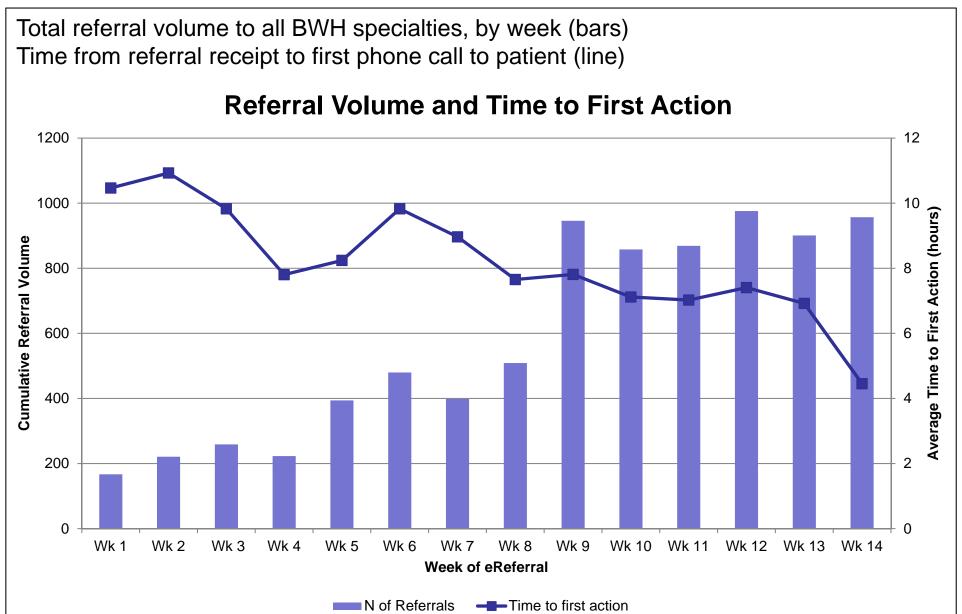
#### **BWHC eReferral Work Queue**





## Specialties Responding Promptly Even with Rising Volume

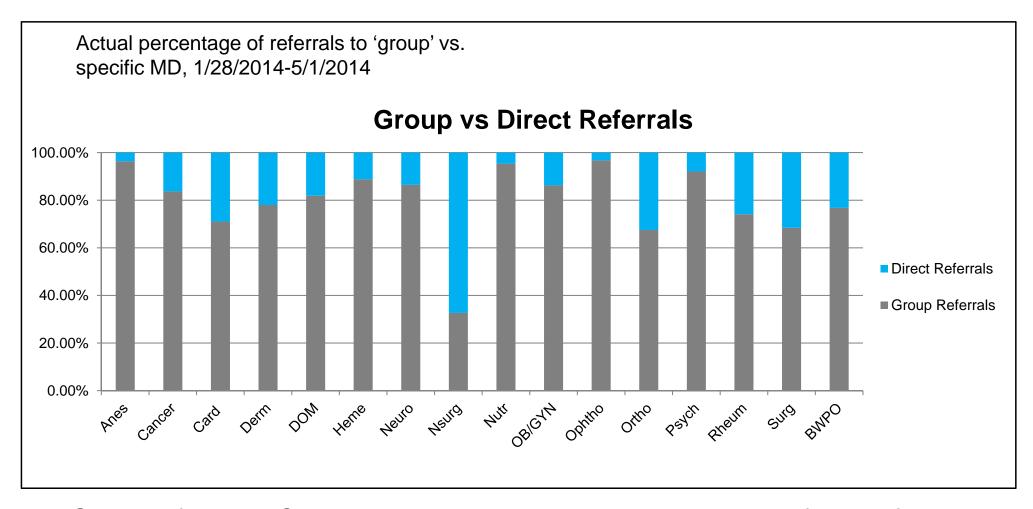




Source: eReferral 1/25/2014- 5/1/2014

## PCPs Increasing Share of Undifferentiated Referrals



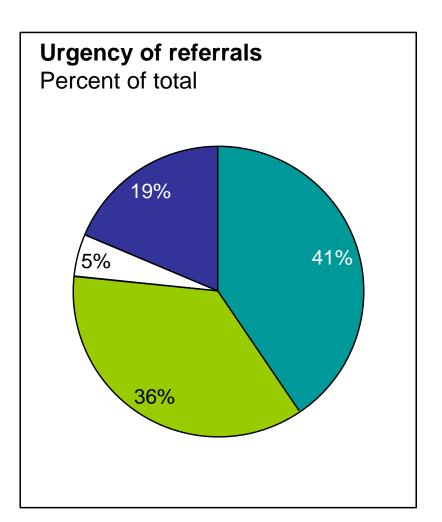


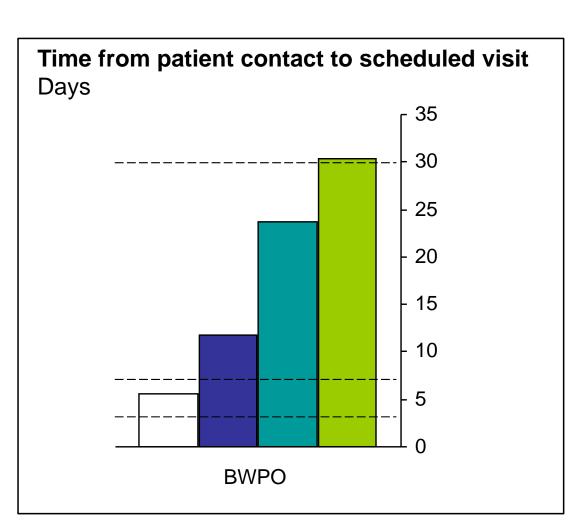
 Survey of BWH PCPs in January 2014 showed 55% would prefer to refer to specific specialist, rather than a group (n=105).

Source: eReferral 1/25/2014-5/1/2014

## Time to Appointment Commensurate with Urgency





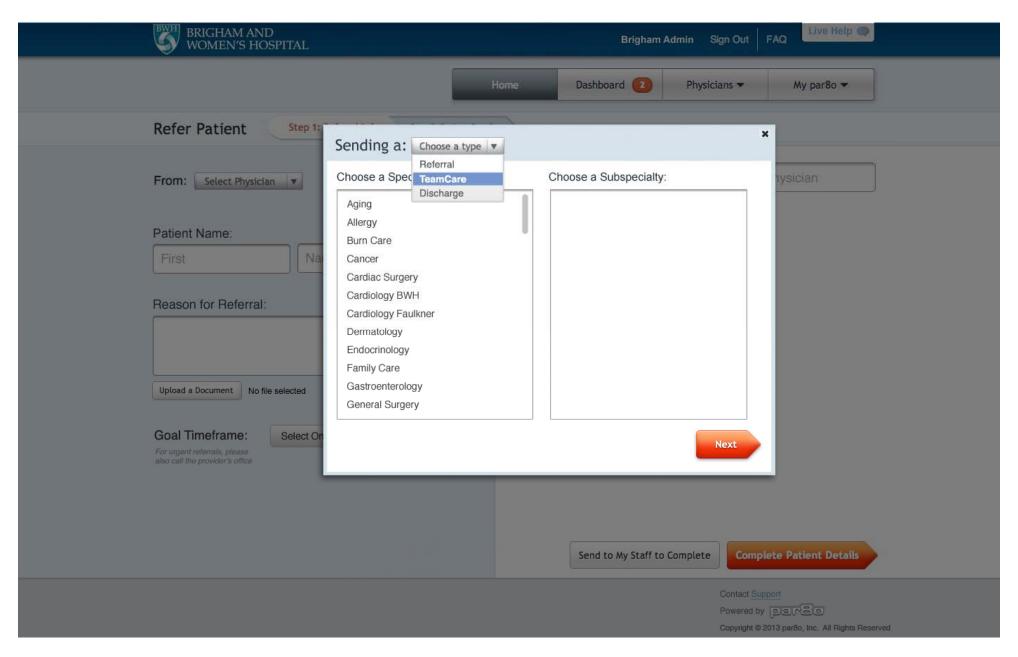




Source: eReferral; 1/25/2014-4/17/2014

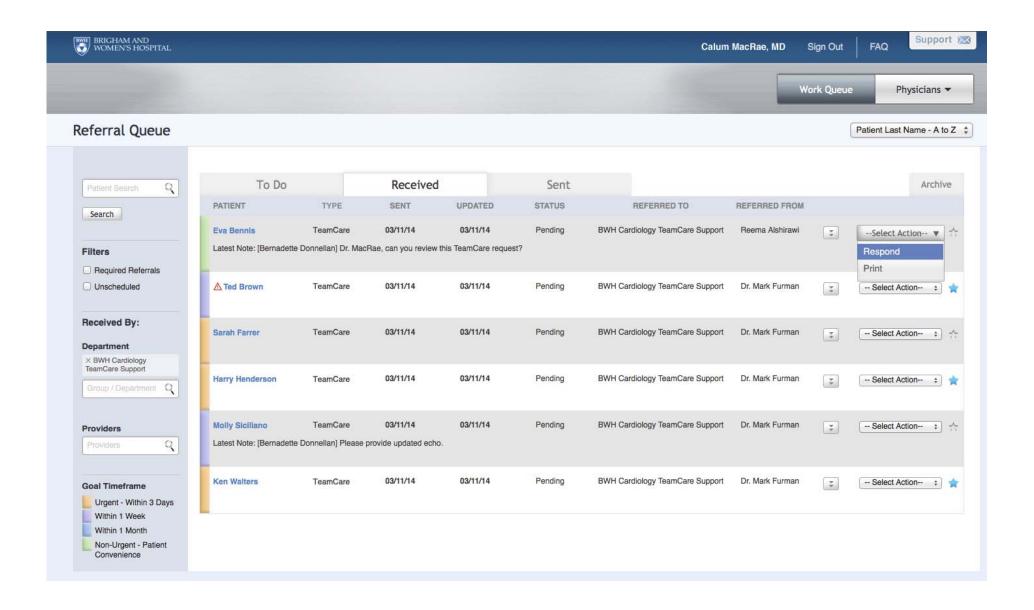
#### **Next Step: TeamCare**





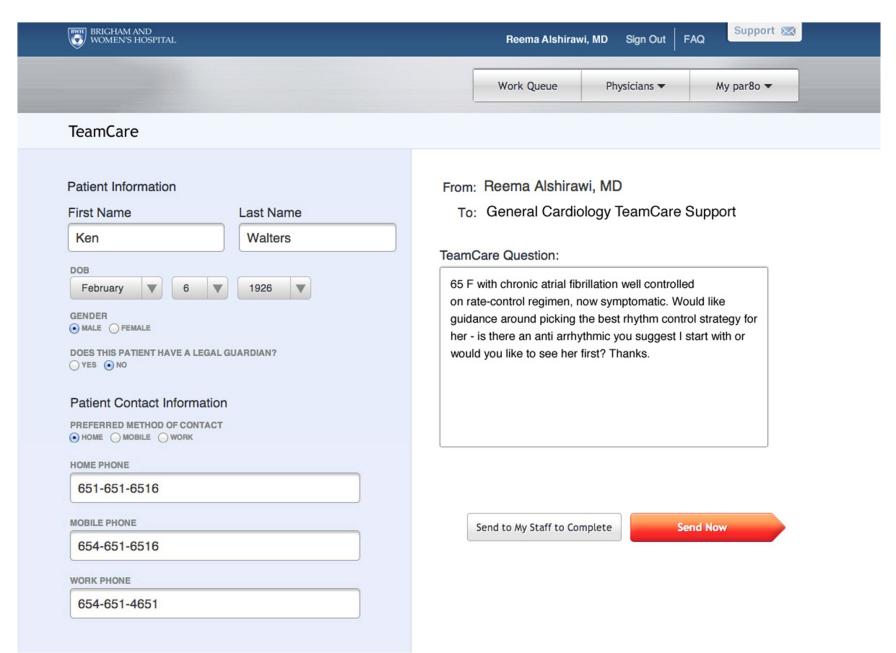


#### **Updated Work Queue**



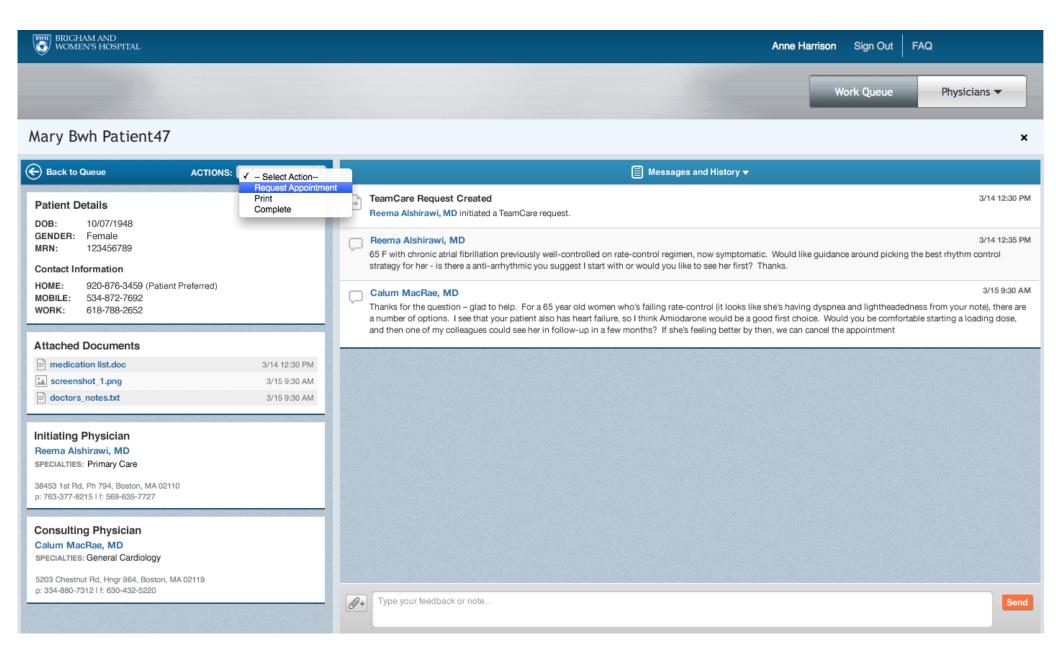








#### **Dialogue Between Physicians**







- Referrals are a key inflection point in patient care
- Optimizing and standardizing referral processes is a winning strategy in fee-for-service or accountable care
- Technology is important, but workflow is more important
- Data speak: Leakage moved needle at BWH